

# Code of Conduct for Teachers

## **I. Teachers should:**

- Adhere to a responsible pattern of conduct and demeanor expected of them by the academic community.
- Seek professional growth through study and research.
- Contribute to knowledge building through meaningful participation and sharing of ideas at professional meetings, seminars, conferences etc.
- Maintain active membership of professional associations and organisations and build networks and alliances within academia.
- Perform their duties in the form of teaching, seminar, and workshop and carry out all responsibilities assigned by the institution in matters relating to admission, invigilation and assessment.
- Participate in extension, co-curricular and extra – curricular activities including community service.

## **II. TEACHERS AND THE STUDENTS**

- Teachers should accord dignity and respect to all students across gender, caste, class, religious and ethnic locations.
- Respect students' rights to freely express their opinions.
- Be just and impartial with students regardless of their religious, caste, political, economic, social locations.
- Celebrate diversity within classrooms not just in terms of social locations but also in terms of capabilities and strive to meet their individual needs.
- Encourage students to improve their academic performance and also contribute towards the community.
- Inculcate among students a spirit of critical inquiry and the constitutional ideals of democracy, patriotism and peace;
- Not humiliate, belittle, objectify or body shame students.
- Be mindful of the fact that each student is different and they have different boundaries and sensitivities.
- Treat students with kindness and compassion.

## **III. TEACHERS AND COLLEAGUES**

Teachers should:

- Conduct themselves with absolute dignity and decorum in their dealings with senior and junior colleagues and students.
- Speak respectfully of other teachers and render assistance for professional betterment;
- Be mindful of prejudices along caste, class, gender, ability and ethnic lines and not allow them to interfere in their discharge of duties.

#### **IV TEACHERS AND NON-TEACHING STAFF:**

- Teachers should treat the non-teaching staff as colleagues and equal partners.
- Teachers should help in the functioning of committees and cells comprising both teachers and the non-teaching staff.

## Code of Conduct for Non-Teaching Staff

- All Staff members employed in the Institute shall discharge their duties efficiently and diligently as per the rules and regulations laid by college.
- All Staff members should display the highest possible standards of professional behavior.
- Punctuality and discipline is of utmost importance.
- Every Staff member shall maintain the appropriate levels of confidentiality with respect to student and staff records and other sensitive matters.
- Every Staff member should be respectful and dignified in interactions with students, teachers and colleagues.
- Staff members must refrain from any form of harassment or discrimination based on existing legislative norms relating to gender/sexuality/age/marital status.