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Sl. No.	Name of the teacher	Title of the book/chapters published	Title of the paper	Title of the proceedings of the conference	Name of the conference	National / International	Calendar Year of publication	ISBN number of the proceeding	Affiliating Institute at the time of publication	Name of the publisher
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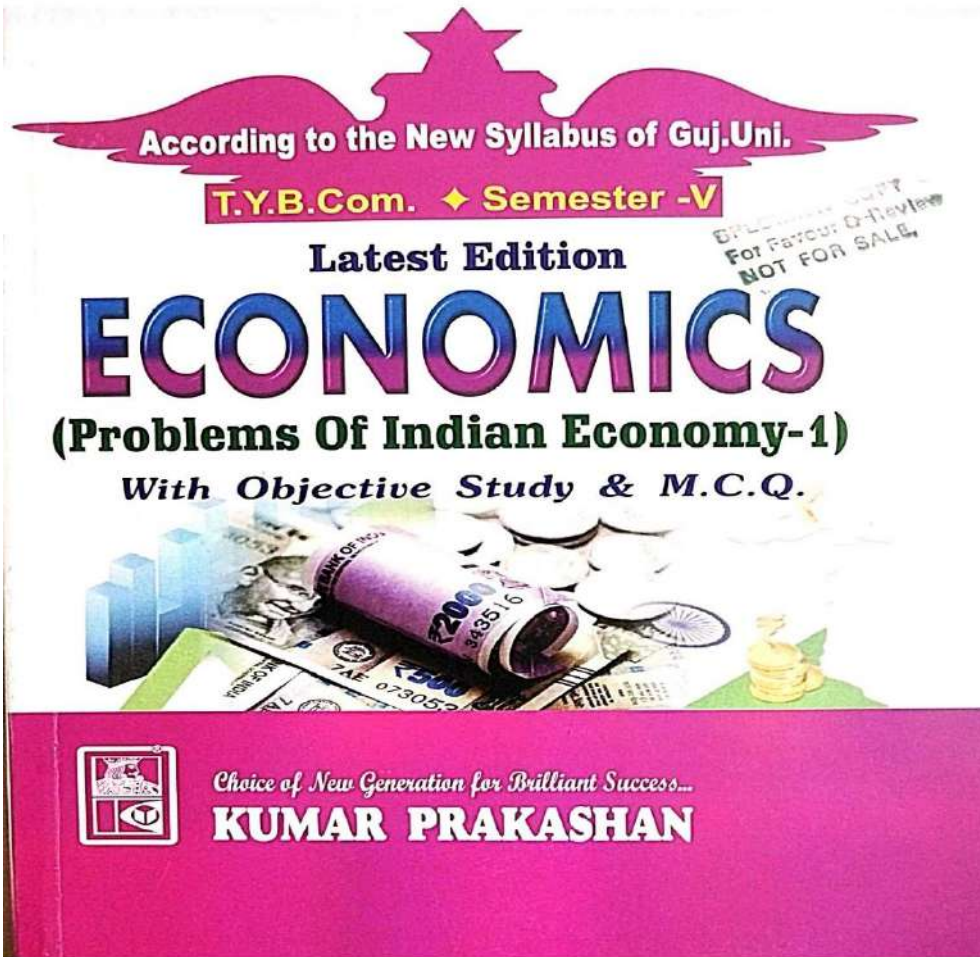
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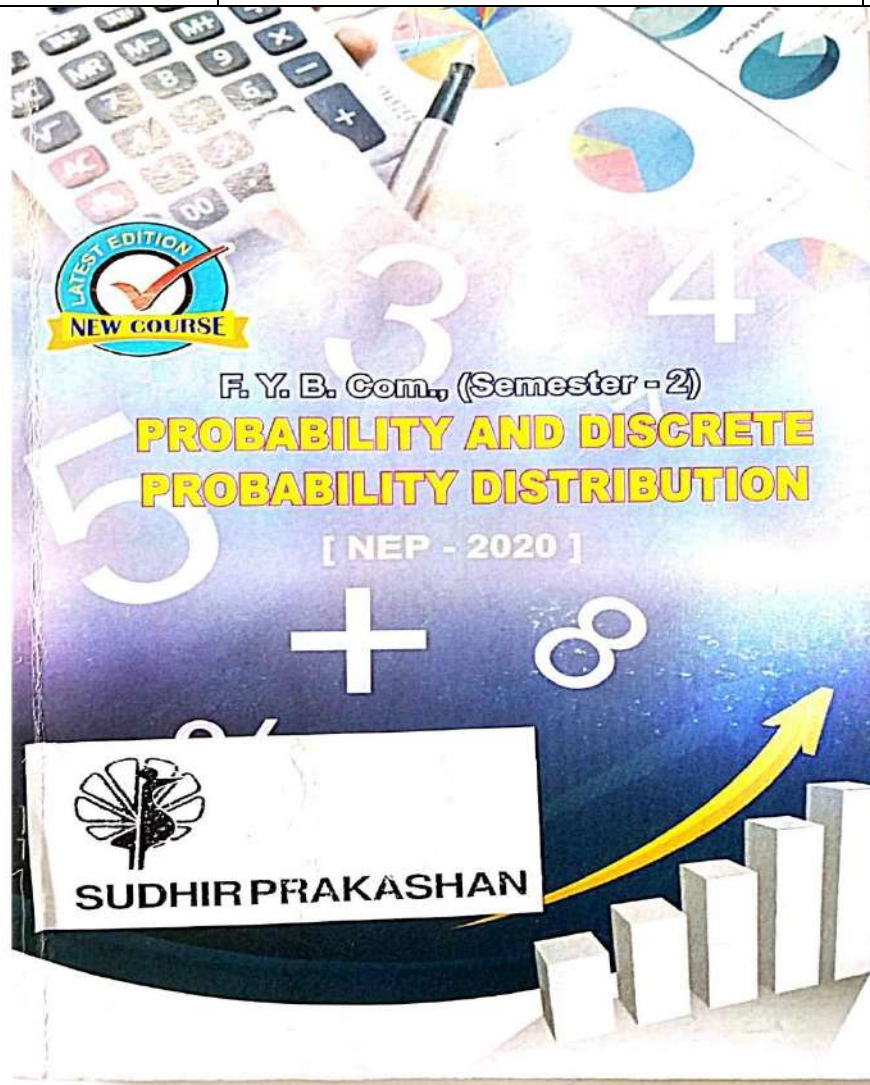
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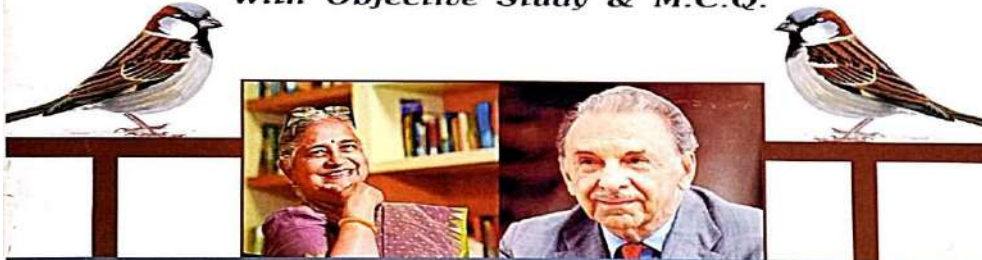
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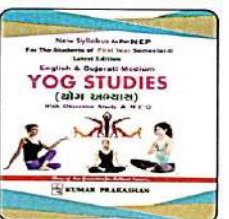
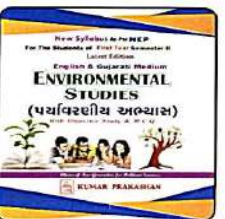
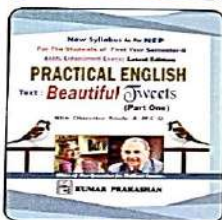
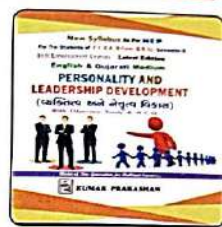
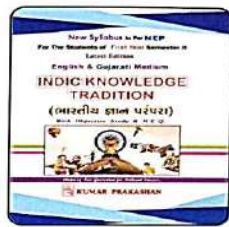
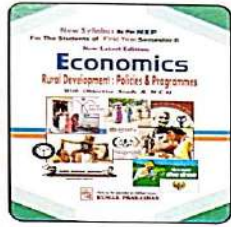
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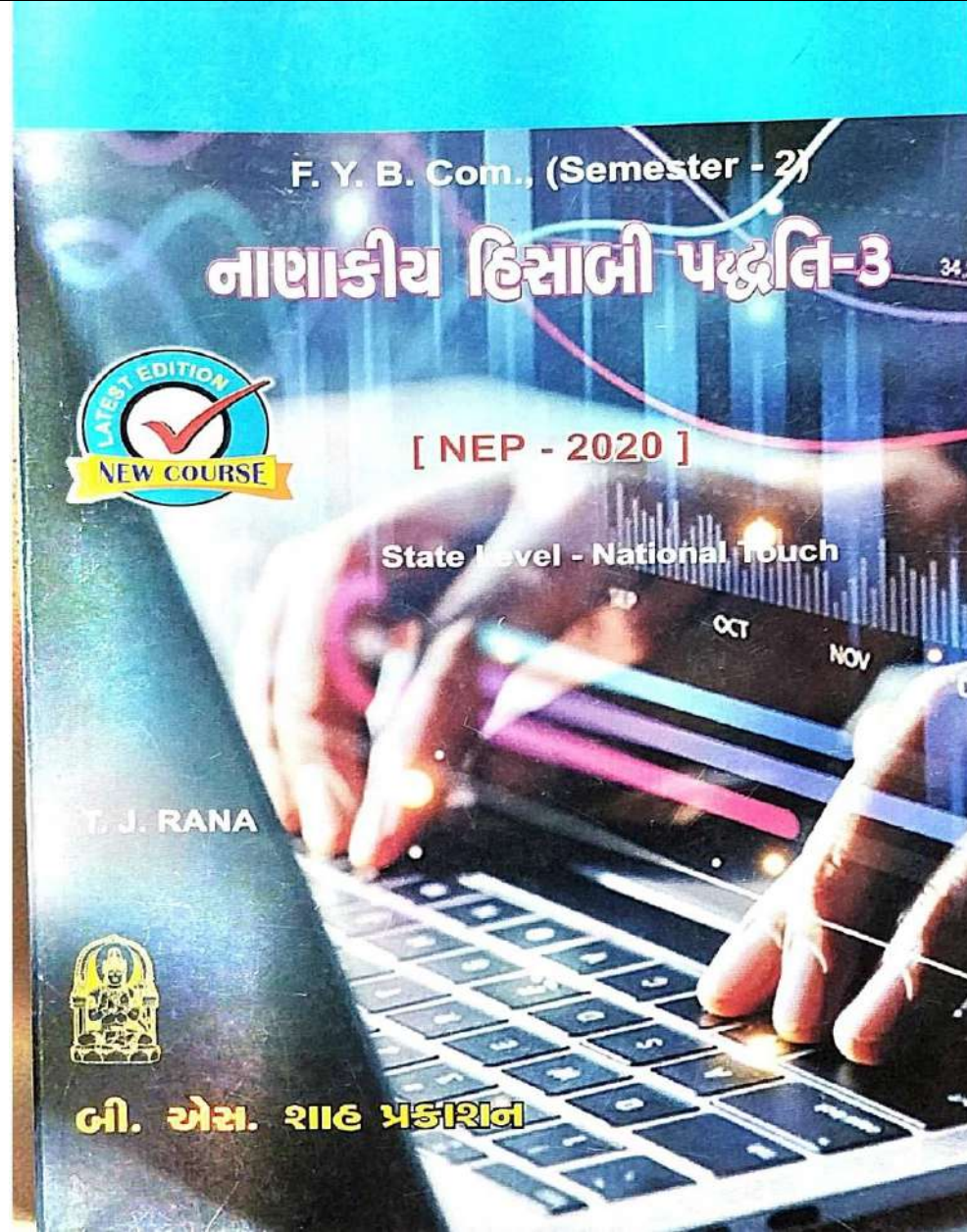
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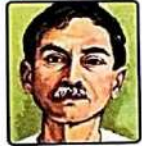
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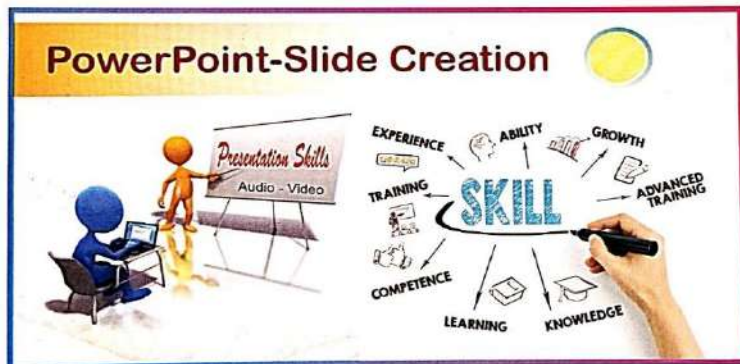
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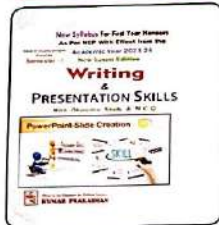
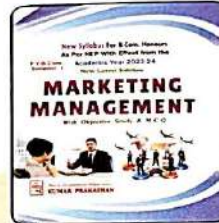
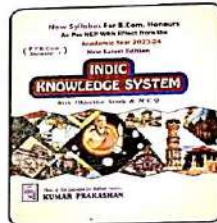
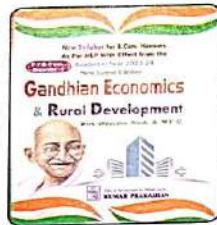


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(Time Duration: 45 Minutes)

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Time Duration: 45]

[Minutes, Marks: 15

Q-1. Answer any FIVE questions in brief: (out of seven) 10

(OR)

Write short notes on any TWO of the following: (out of three)

(From Module - I)

Q-2. Fill in the blanks with appropriate forms of verbs given in the brackets 05

(From Module - II)



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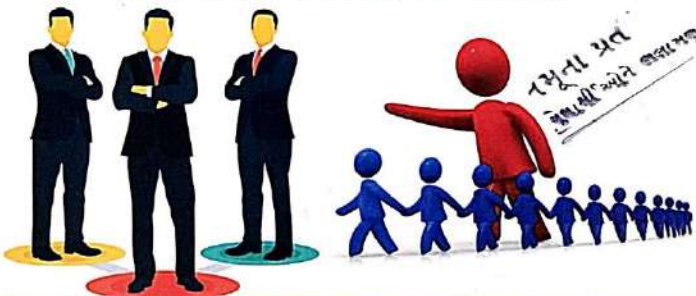
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Structure of the Question Paper for Descriptive Examination

Time Duration: 45]

[Minutes, Marks: 15

Q-1. Write a detailed note on any one: (From Unit - I&II) 10 Marks

- (A) Long Question
 (B) Long Question
 (C) Long Question

Q-2. Choose the correct option: (Five MCQs from Unit - I&II) 05 Marks

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► Descriptive Examination (Time Duration: 45 Minutes)

Structure of the Question Paper for Descriptive Examination

Time Duration: 45] [Minutes, Marks: 15

Q-1. Answer any FIVE questions in brief: (out of seven) 10

(OR)

Write short notes on any TWO of the following: (out of three)

(From Module - I)

Q-2. Fill in the blanks with appropriate forms of verbs given in the brackets 05

(From Module - II)



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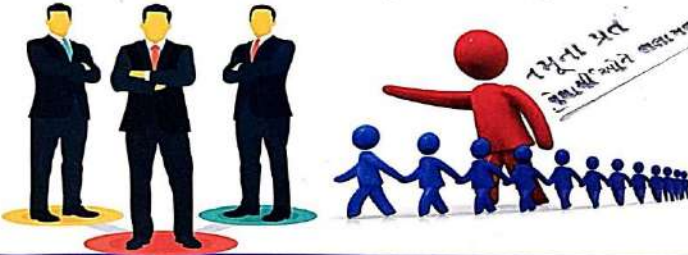
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 (C) Positive Thinking (D) Emotional Intelligence
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 (A) Leadership in Global Context (B) Diversity and Inclusivity in Leadership
 (C) Leading Virtual and Remote Teams
 (D) Overcoming Biases in Decision Making
 (E) Understanding Global Changes and Challenges

Structure of the Question Paper for Descriptive Examination

Time Duration: 45]

[Minutes, Marks: 15

Q-1. Write a detailed note on any one: (From Unit - I&II) 10 Marks

- (A) Long Question
 (B) Long Question
 (C) Long Question

Q-2. Choose the correct option: (Five MCQs from Unit - I&II) 05 Marks

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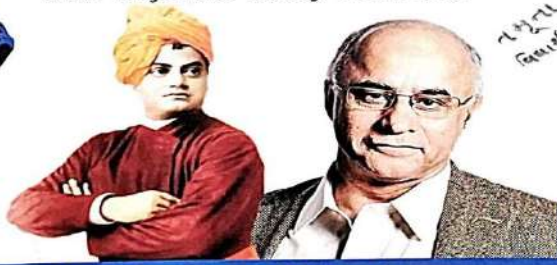
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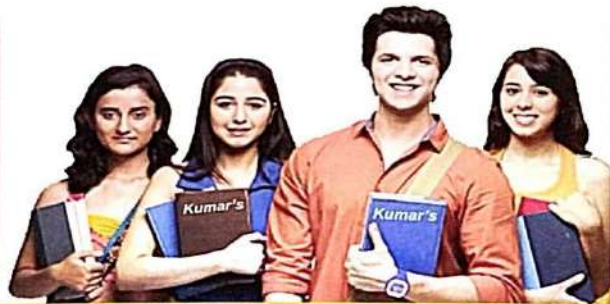
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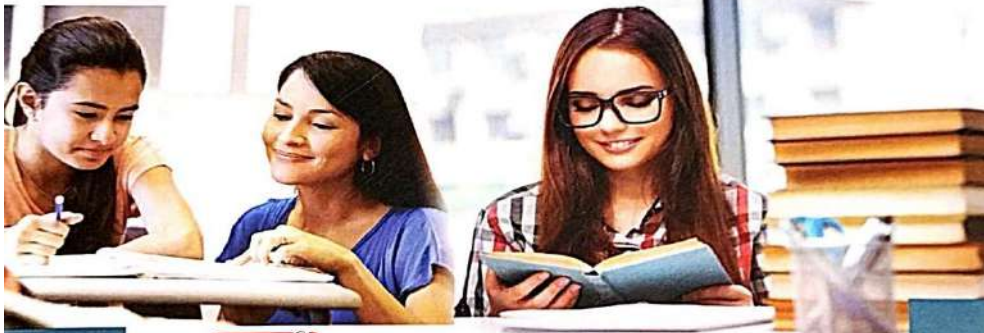
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- Q-1. [A] Answer any THREE questions in brief : (out of five)
 [B] Write a short note on any ONE : (out of three)
 Q-2. Write short notes on any TWO of the following : (out of three)
 (From Unit 2 : Soft Skills for Effective Communication)
 Q-3. Bank Letter

OR

Bank Letter
 (From Unit-3 : Bank Correspondence)

Q-4. Do as directed :

- (A) Match the following : (Six items)
 (From Vocabulary of Unit - 4-B)
 (B) Give meaning of following : (Three items)
 (From Vocabulary of Unit - 4-B)
 (C) Choose the appropriate option :
 (Five MCQs with three option from Unit-1)
 (D) State whether the following statements are TRUE or FALSE :
 (Five sentences from Unit -1)

NOTES : (1) The time duration for the exam is 2:30 hours.
 (2) No question will be asked from Unit - 4: (A) Comprehension bas
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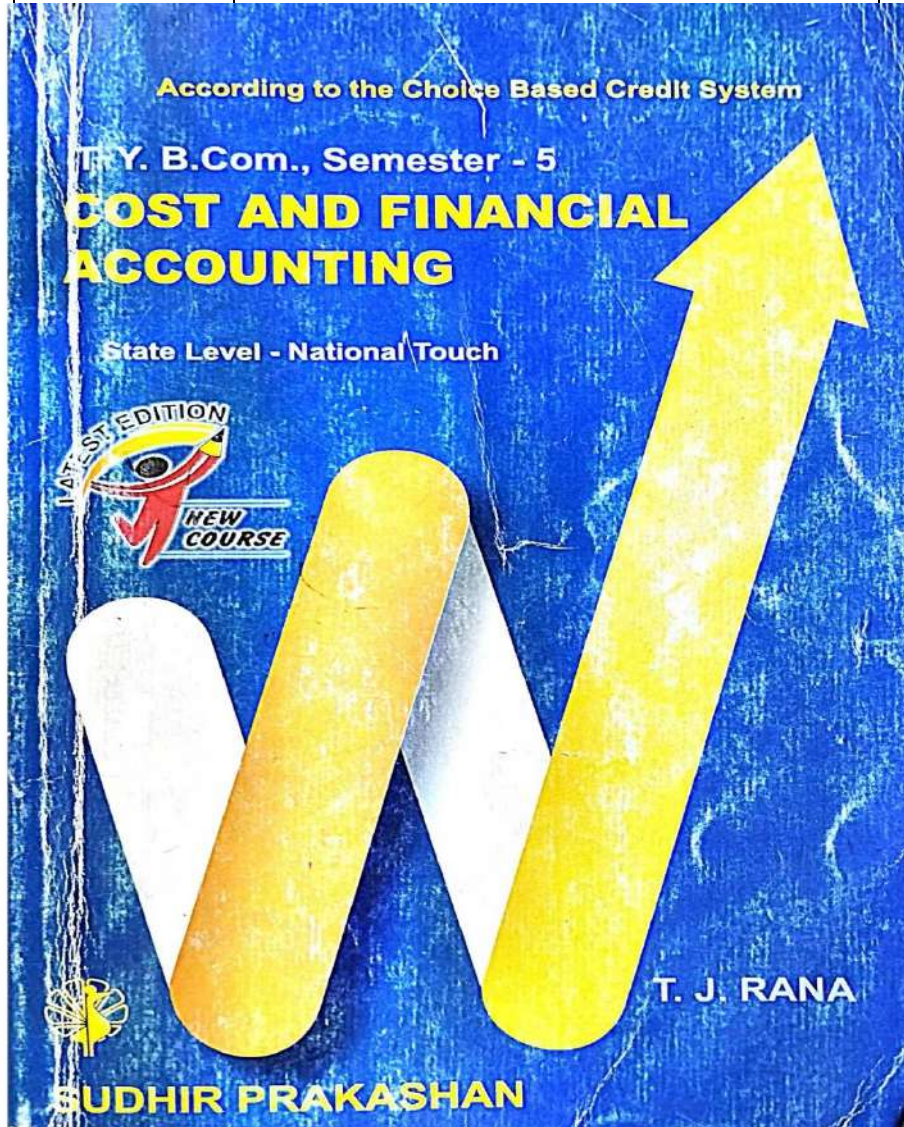
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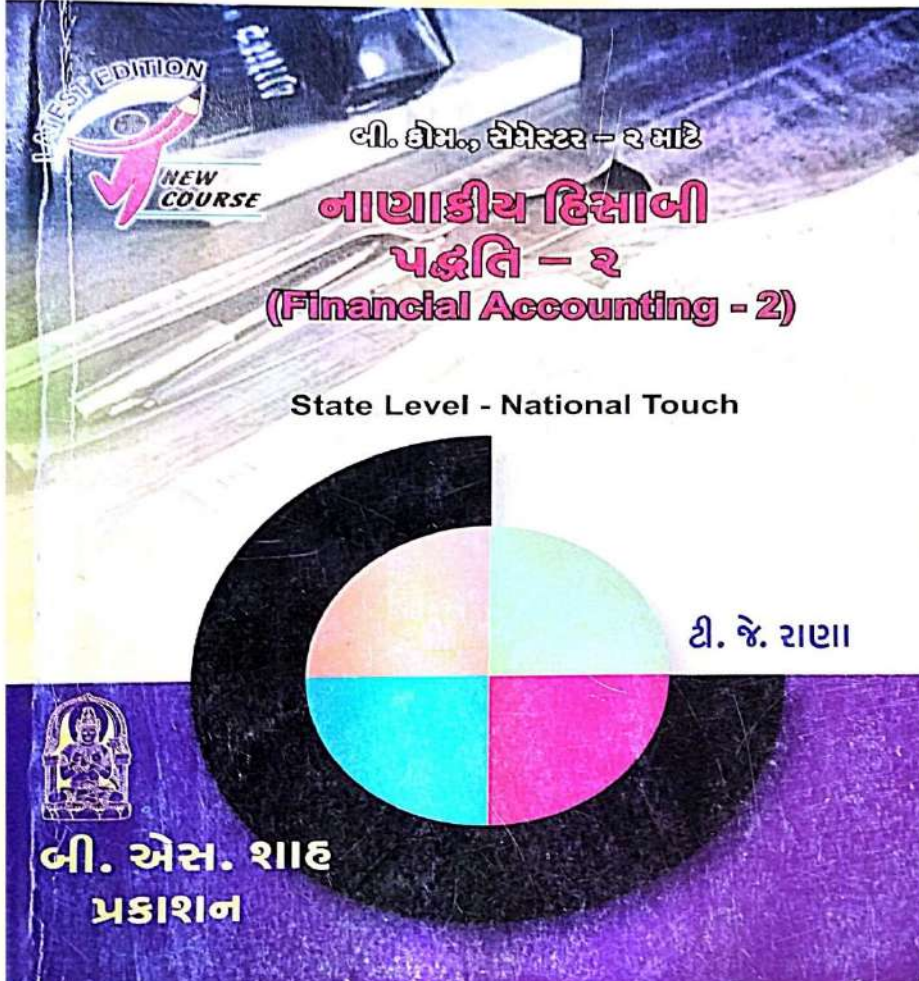
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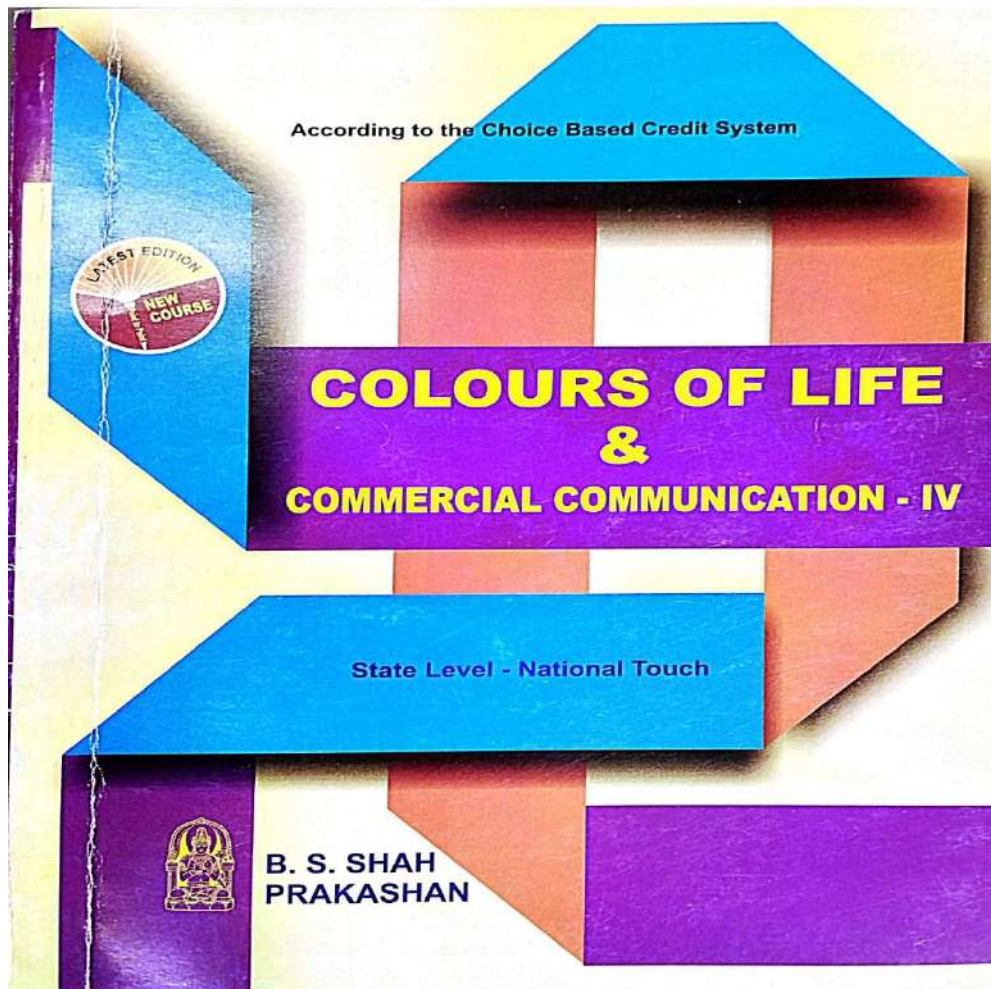
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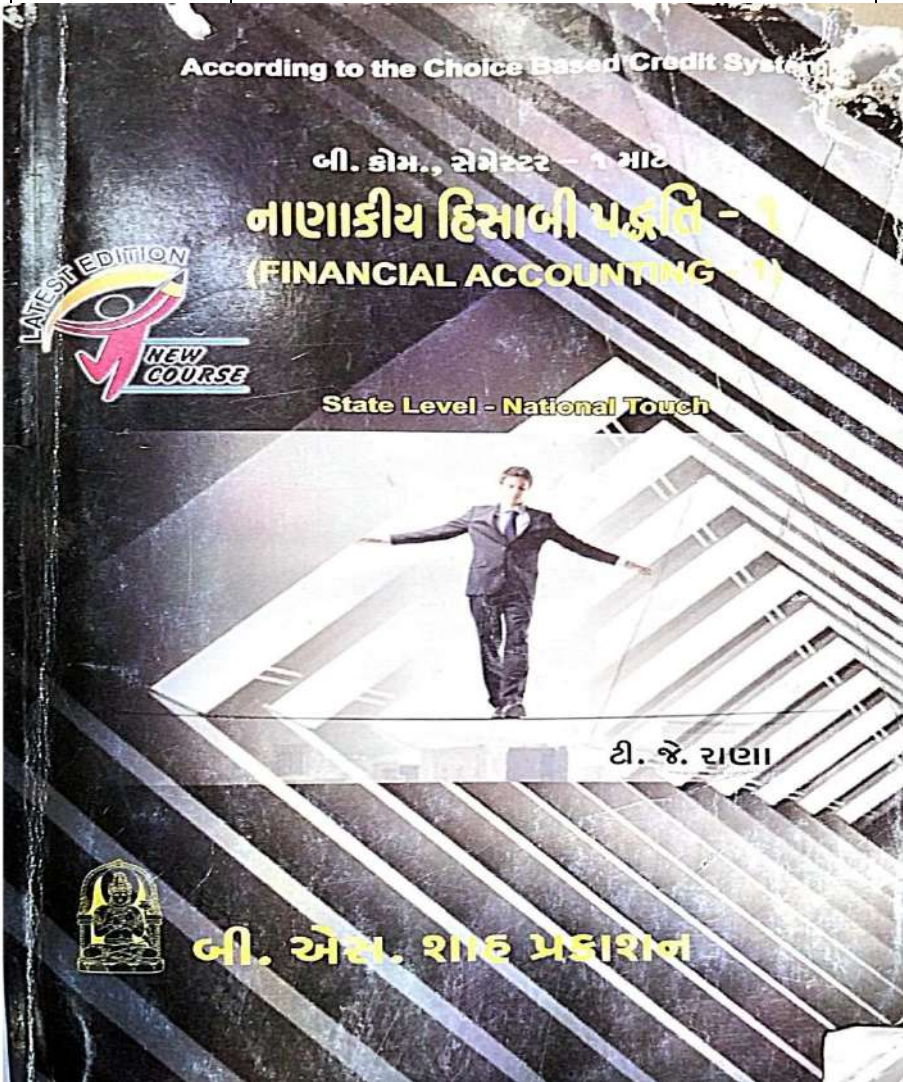
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Sovereignty of RBI

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Abstract :

The Reserve Bank of India (RBI) is India's central bank and regulatory organisation in charge of banking regulation. It belongs to the Indian government's Ministry of Finance. The Indian rupee is issued and distributed by RBI. In India, even though the RBI Act 1934 allows government control, the convention is that the RBI is allowed autonomy to do what it wants. However, recently there are many media reports about increasing control over the Central Bank of India by the Central Government. The departure of two eminent governors of RBI – Mr Raghuram Rajan's and Mr. Urjit Patel – raised eyebrows about increasing government control over the Reserve Bank of India. The RBI is not constitutionally independent, as the 1934 Act governing its operation gives the government power to direct it.

Keywords : Sovereignty of RBI, Functions of RBI.

Introduction :

The Reserve Bank of India (RBI) is India's central bank and regulatory organisation in charge of banking regulation. It belongs to the Indian government's Ministry of Finance. The Indian rupee is issued and distributed by RBI. It also oversees the country's major payment networks and aims to further the country's economic growth. The Reserve Bank of India was established on April 1, 1935 in accordance with the provisions of the Reserve Bank of India Act, 1934 based on the recommendation of Hilton Young Commission Report (1926) with a share capital of Rs. 5 crores. The Central Office of the Reserve Bank was initially established in Kolkata but was permanently moved to Mumbai in 1937. The Central Office is where the Governor sits and where policies are formulated. Though originally privately owned, since nationalisation in 1949, the Reserve Bank is fully owned by the Government of India. The Reserve Bank of India (RBI) is the central institution of the country that manages all major monetary policies of India and handles economic stability and growth. Shaktikanta Das is the present Governor of the Reserve Bank of India.

The Preamble of the Reserve Bank of India describes the basic functions of the Reserve Bank as: "to regulate the issue of Bank notes and keeping of reserves with a view to securing monetary stability in India and generally to operate the currency and credit system of the country to its advantage; to have a modern monetary policy framework to meet the challenge of an increasingly

complex economy, to maintain price stability while keeping in mind the objective of growth."

Methodology : Methodology use for this research paper is secondary by nature. Various government reports, RBI's Websites, different articles, blogs use for this paper.

Significant functions of the Reserve Bank of India are mentioned and explained below :

1. **Monetary Management :** The formulation and seamless execution of monetary policy are one of the Reserve Bank of India's main responsibilities. Various policy instruments are used by monetary policy to impact the cost and availability of money in the economy. The goal remains to encourage economic growth while maintaining price stability.
2. **The issuer of Currency :** The Reserve Bank of India (RBI) is in charge of the country's currency design, manufacture, distribution, and overall management. It aims to ensure that the state has a sufficient supply of clean and legitimate notes.
3. **Banker and debt manager of the Government :** The Reserve Bank of India also holds the cash holdings of the Indian government. It can also serve as a lender to state governments. It appoints other banks to act as its agents in carrying out the government's transactions. On behalf of the federal and state governments, it also manages public debt and offers new loans.

4. **Banker to Banks** : The RBI is also responsible for the settlement of interbank transactions. This is normally accomplished through the employment of a "clearing house," which allows banks to present cheques and other similar instruments for clearing. The central bank serves as a common banker for all of the banks.
5. **Financial Regulation and Supervision** : It aims to ensure general financial stability. Its goal is to ensure the orderly development and conduct of banking activities, as well as bank liquidity and solvency.
6. **Developmental Role** : The Reserve Bank of India (RBI) actively supports and enhances development efforts in the country. It guarantees that the productive sectors of the economy have access to sufficient credit and establishes organisations to support the development of financial infrastructure.
7. **Open Market Operations** : The Central Bank implements its monetary policy through government securities, foreign exchange, and money market operations. It also regulates and develops market instruments such as the term money market, repo market, and others.
8. **Foreign Exchange Management** : The foreign exchange market is regulated by the Reserve Bank of India (RBI). It has also opened practically all areas to international investment.

Sovereignty of RBI :

In India, even though the RBI Act 1934 allows government control, the convention is that the RBI is allowed autonomy to do what it wants. The RBI is not constitutionally independent, as the 1934 Act governing its operation gives the government power to direct it. The RBI Act 1934 says that the Central Government may from time to time give such directions to the Bank as it may, after consultation with the Governor of the Bank, consider necessary in the public interest.

Technically, the government is permitted by the Act to supersede the central bank if it believes the RBI has failed to carry out its obligations.

Need of independence of RBI :

- Central banks mainly focus on long-term financial stability and growth. While the government in power has short-term growth.

- Central banks strive to build credibility through financial or price stability, which may not be in the liking of the government.
- Most of the domain that is managed by RBI has potential front-loaded benefits for the economy, but the tail risk in form of financial instability.
- In expansion policy rate will decrease the interest rate in the economy and thereby expanding the money supply. However, it may lead to inflationary pressures in the economy.
- Lowering of interest rates can lead to greater credit creation and semblance of growth in the short term. It can create an asset price bubble, low-quality lending by banks. It may cause hampering long-term financial stability.
- Allowing unlimited foreign capital into the economy can increase Foreign Portfolio Investment (FPIs) in G-Sec and corporate bonds. It can cause depreciation of the rupee and volatility in the market.
- As a regulator of banks, it should be seen as independent of government as it regulates both private and public sector banks. Otherwise, the conflict of interest can hinder private players in the banking industry.

Challenges of independence :

If the RBI were fully independent, it would face several challenges, as follows :

1. **Balancing Inflation and Growth** : One of the primary challenges would be to strike a balance between controlling inflation and promoting economic growth. The RBI's independence allows it to focus on price stability, but this can sometimes conflict with the government's goals of boosting economic growth and employment.
2. **Political Pressure** : An independent RBI might face political pressure from the government to adopt policies that are more accommodating to its fiscal agenda. This could undermine the central bank's ability to make decisions solely based on economic and financial considerations.
3. **Accountability** : While independence is important, an independent RBI would still need to be accountable to the public and government. Ensuring transparency and accountability while

maintaining autonomy can be a delicate balancing act.

4. **Coordination with Fiscal Policy** : An independent central bank must coordinate its monetary policies with fiscal policies to ensure overall economic stability. This requires effective communication and collaboration with the government, which may not always align with the RBI's goals.
5. **Global Economic Factors** : The RBI would need to navigate the challenges posed by global economic factors such as exchange rate fluctuations, international financial crises, and trade issues. These external factors can impact India's economy and financial stability.
6. **Technological Advances** : The rapid advancement of technology, including fintech and digital currencies, presents new challenges for central banks in regulating the financial system and ensuring monetary stability. An independent RBI would need to adapt to these changes effectively.
7. **Financial Sector Stability** : Maintaining the stability of India's financial sector is crucial. An independent RBI would need to monitor and address issues related to banking sector health, non-performing assets (NPAs), and systemic risks to prevent financial crises.
8. **Public Confidence** : An independent central bank relies on public confidence in its ability to

manage the economy. Upholding this confidence is essential to maintaining monetary stability.

9. **Economic Data and Forecasting** : The RBI heavily depends on accurate economic data and forecasting to make informed policy decisions. Ensuring the availability and accuracy of such data can be challenging.
10. **Crisis Management** : An independent RBI would be responsible for managing financial crises and ensuring the stability of the banking system. Developing effective crisis management strategies and tools is vital.

Conclusion :

For the objectives of financial inclusion of the government and for a healthy economy, the Fiscal Policy by the Government and Monetary policy by the Central Bank should be in tandem. However, it is not uncommon to have differences in opinion between the Central Government and the Central Bank. This can happen not only in India but in other countries as well.

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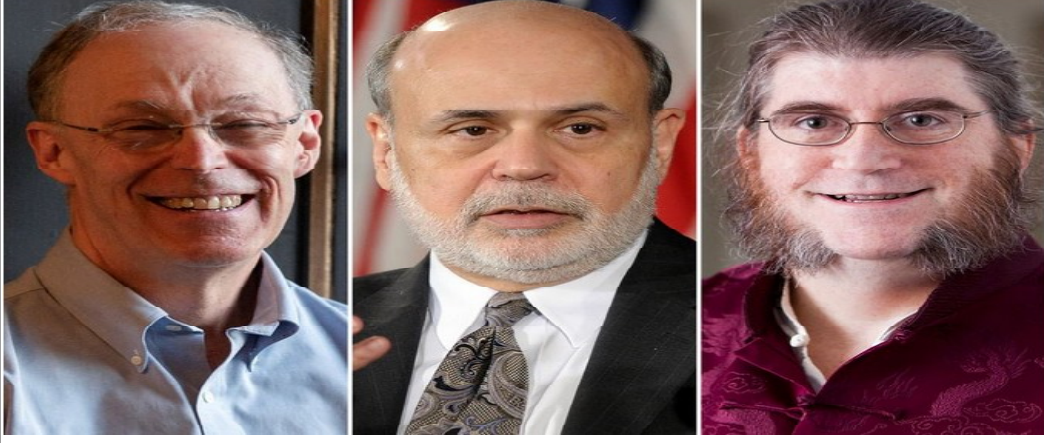


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डग्लस डब्ल्यू. डायमंड बेन एस. बेरनांके फिलीप एच. डायबविग

अर्थशास्त्रातील नोबेल पुरस्कार - 2022

बेन एस. बर्नांके यांनी १९३० च्या महामंदीमध्ये कोसळण्याच्या भूमिकेचे परिक्षण केले आहे. डायमंड आणि डायबविग यांनी एक सैद्धांतिक मॉडेल विकसित केले असून ते बँका परिपक्व परिवर्तन नावाच्या संकल्पनेद्वारे बचतकर्त्यांसाठी तरलता कशी निर्माण करतात याविषयीची अभ्यास आहे.

बँकींग व्यवस्थेची समज त्यांच्या संशोधनामुळे बँकींग व्यवस्थेतील काही मूलभूत बाबी समजून घेण्यात मदत झालेली असून बँकाची समाजातील भूमिका त्यांची कार्यप्रणाली, त्यांची कोलमडण्याची असुरक्षितता आणि बँक कोलमडण्याला सामोरे जाणे इत्यादी. बँकींग नियमन, बँकींग प्रणालीच्या असुरक्षिततेवरील त्यांच्या अंतर्दृष्टीने आधुनिक बँकिंग नियमनाचा पाया घातला आहे. आर्थिक संकट टाळणे त्यांच्या संशोधनाने २००८ च्या जागतिक आर्थिक संकटादरम्यान आर्थिक धोरणांसाठी काही महत्वपूर्ण इनपुट प्रदान केले आहेत तसेच २०२० च्या जागतिक महामारी दरम्यान देखील मदत केली आहे. आरणि नंतरचे संकट नवीन नैराश्यात विकसित होणार नाही याची खात्री केलेली आहे.

संबंधित अर्थशास्त्रज्ञांचे संपादकीय मंडळातर्फे अभिनंदन





An Economic Analysis of Sugarcane Production and Cultivation : A Critical Analysis

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RESEARCH PAPER - ECONOMICS

5

ABSTRACT

Sugarcane is a major foreign exchange earning crop. The main by-products of the sugarcane industry are bagasse and molasses. Bagasse is mainly used as fuel. It is also used for the production of compressed fiber boards, paper, plastics and furfural. The fair and remunerative price is the minimum price at which sugar mills have to buy sugarcane from farmers. Sugarcane soils become less fertile and cannot yield much due to the great depletion of soil nutrients. Therefore, soil management by replenishing nutrients by adding manure and fertilizers to the soil can maximize sugarcane production and is indispensable for good harvest. Sugarcane has been found to be the most profitable crop compared to competing crops like wheat, rice and cotton. FRP aims to ensure that sugarcane farmers get a fair price for their produce from the sugar mills, taking into account the factors of cultivation, processing costs and reasonable profit. The Cabinet has fixed the sugarcane FRP for 2023-24 at ¹ 315 per quintal. Last year the sugarcane FRP was ¹ 305 per quintal, Information and Broadcasting Minister Anurag Thakur told reporters after the Cabinet meeting. Flatbed Cultivation Method is the simplest and cheapest and is suitable for low rainfall areas. In this method, shallow furrows about 8 - 10 cm deep are made at a distance of 75-90 cm and the seeds are sown end to end and the field must have adequate moisture.



Key Words: Price, income, cultivation, Production, exchange rate, analysis, sugarcane, cost etc.

Introduction:

Sugarcane farming is an affordable agriculture for farmers. Because this crop has low cost as compared to other crops like horticulture where cost is high and yield is low. Horticulture is highly dependent on nature; excessive rainfall does not favor horticulture crops. Compost and manure are excellent organic fertilizers for sugarcane. Compost is made by decomposing organic matter such as food waste, leaves and grass clippings. It is rich in nutrients and helps improve soil structure, water retention and aeration. There are many different sugarcane options for cultivation in 2023. L 01-299 will continue to be widely cultivated in the industry. HoCP 14-885 would be another popular choice with seeds currently in good supply. Sugarcane farming can be profitable for some large farmers but small marginal farmers often get two crops more per acre than sugarcane under dryland farming. Moreover, the soil texture does not deteriorate due to integrated farming. Dairy farmers are preferring sugarcane to buffalo cows rather than factories. Mixed planting of sugarcane can be done from September to October. During these months, wheat along with sugarcane and vegetables such as winter mustard, peas, radish, coriander double the yield. Apart from this, the incidence of pests and diseases is less in autumn sowing of sugarcane. Along with this, farmers can get double profit by planting other crops. If you too are cultivating sugarcane, the points below can inform you about field preparation for mixed crops and its benefits.

Problems of the Study:

After 12 months of sugarcane cultivation, the farmers want the sugarcane to be screened. If the sugarcane that has come to be cut in the field is standing, then the farmers feel that there is a burden on their shoulders. The question of how to spend on the sugarcane factory continues to haunt. Sugar mills are overwhelmed due to excess sugarcane production. On the other hand, if sugarcane is not harvested before monsoon, the percentage of sugar in it decreases. Sugarcane cannot be transported over long distances, as its transport costs are high and there is also a risk of drying out. So the factory has to bear its loss. As sugarcane remains in the field for a long time, the weight of sugarcane decreases and the farmer has to bear the loss. Trapped in such a strange situation, the farmer begins to take an extreme role.



Objectives of the Study:

The main objective of this research is to analyze in detail the economics of sugarcane production in Maharashtra and the cost of sugarcane cultivation and some specific objectives have been given by the researchers as follows;

1. To make an economic analysis of sugarcane production in Maharashtra.
2. To study sugarcane production and cultivation in Maharashtra.
3. To study the district wise production of sugarcane and the price of sugarcane in Maharashtra.

Significance of the Study:

As the sugarcane harvesting season in the state is in its final stage, the remaining sugarcane in the fields has been washed away due to increasing heat. About 50 lakh tonnes of sugarcane is standing in the field but there are no sugarcane workers to cut it. Due to the increasing heat, most of the sugarcane workers have returned to their homes and now the remaining sugarcane has to be cut with the help of harvesters. The farmer cultivates sugarcane well in the field for 12 to 14 months. He also spends a lot of money on it. Some sugarcane growers are losing patience as such sugarcane is not cut on time and it is drying before our eyes.

Scope of the Study:

Due to the problems of excess sugarcane, the government has taken appropriate steps. The government reviewed all the districts of Maharashtra and found that Beed, Jalna, Ahmednagar, Latur, Osmanabad districts have more sugarcane remaining. It has been decided to provide additional sugarcane screening subsidy of Rs.200 per tonne to all sugarcane which is screened after May. The government also decided to provide transport subsidy of Rs.5 per ton per kilometer on sugarcane transported over a distance of more than 50 kilometers. This will put an additional burden of Rs 100 crore on the government exchequer.

Limitation of the Study:

According to Economic Survey of Maharashtra 2022-2023, sugarcane area would increase and production would also decrease. But Maharashtra has broken all records by producing 1127 lakh tonnes of sugarcane in 2022. This shows that the government in analyzing the sugarcane production may have failed to understand that the water table has risen in Maharashtra. The Chief Minister has directed that sugar factories



should continue till the entire sugarcane of the farmers in the state is refined. The balance of sugarcane from 80 lakh tonnes in the third week of April fell to 2.7 lakh tonnes in the second week of May.

Period of the Study:

While conducting the said research, the researcher has reviewed the information on sugarcane production and cost of sugarcane cultivation in 2022-23.

Research Methodology:

While analyzing the sugarcane production and cost of sugarcane cultivation in Maharashtra, the researcher has used various types of secondary research. This includes research papers, articles, journals, newspapers, managing audio videos, reference books, serial books, annual reports, newspapers, internet, etc.

Research Method:

While analyzing the cost of sugarcane production and sugarcane cultivation in Maharashtra, the researcher has done the research using descriptive analysis method.

Results and Discussion:

During last year's season, the problem of excess sugarcane arose in both the traditionally drought-prone Marathwada and the horticultural region of western Maharashtra. One and a half years of hard work and financial investment in the field, the sugarcane grown in the fields does not yield sugarcane, so one farmer committed suicide in the two districts of Ahmednagar and Beed. In Marathwada, sugarcane cultivation increased by 44 % compared to every year. After the water in the dam in Jayakwadi, the sugarcane planted exceeded the capacity. This affects the farmers, the factories and the government. We can see that the government has reviewed all the situations and taken the right decision. As labor is not available for sugarcane cutting, sugarcane cutting machines have also been ordered from outside the state.

Care to be taken while Cultivating Sugarcane:

1. The field should be plowed and leveled well.
2. 8 to 10 tons of rotted dung should be applied to the field while preparing the field.
3. Irrigation should be done according to the demand of mixed crops.
4. Keep a distance of 10 feet from one row of sugarcane to another and plant wheat or other crops in between.



Chart No. 1 Agricultural Development



Advantages of Mixed Farming in Sugarcane Crop:

In India, approximately 60% of the population is engaged in agriculture and sugarcane is one of the most important kharif crops among the many crops grown in the country. The climate of the country is favorable for sugarcane cultivation throughout the year. Maharashtra is the largest sugarcane producing state in India. Annual production of sugarcane in Maharashtra in 2022-23 is 138 lakh tonnes. Sugarcane is a tropical and subtropical crop that requires hot and humid climates for its growth. A tall, perennial grass species known as sugar cane or cane is used in sugar production. Trees 2-6 m tall have thick, jointed, fibrous stems that are rich in sucrose and accumulate in the internodes of the stems. Sugarcane is grown in several states other than Uttar Pradesh, which is India's largest sugarcane producer.

1. In mixed farming, the production cost is lower and the income can be doubled.
2. The crop is protected from pests and frost.
3. Increase in yield per unit area.
4. Nutrients are used properly.
5. Reduces the chances of soil erosion.
6. Mixed farming reduces weeds.

Agricultural Development:

The agriculture sector is considered to be the most important part of the Indian economy and agriculture is the sole means of livelihood for two-thirds of the population in



India. India's agriculture sector covers 43 % of its geographical area and accounts for 14 % of its GDP. Indian farmers and farmers grow different types of crops in agriculture. Farmers and farmers also grow many types of commercial crops, including groundnuts and soybeans. The Use River creates an environment for growing a variety of crops, including biofuel fiber consumption and environmental sustainability.

Table No. 1 Years wise Price of Sugarcane Production

Year	FRP (in Rs. /Qtl)
2013-14	210
2014-15	220
2015-16	230
2016-17	230
2017-18	255
2018-19	275
2019-20	275
2020-21	285
2021-22	290
2022-23	305

Source: Press Information Bureau, 2023

Sugarcane Production:

About one-third of the country's sugar production is in Maharashtra and factories in the state produced 10.5 million tonnes in the 2022-23 season. According to Sugar, 14.85 lakh hectares of sugarcane will be available for Gullit. Sugar Sugar 1,343 lakh tonnes of sugarcane will produce 138 lakh tonnes of sugar. 12 lakh tonnes will be used for ethanol production. According to the initial indications given by the Office of the Sugar Commissioner, Maharashtra has recorded the highest sugarcane cultivation area for the 2022-23 sugarcane harvesting season. The Indian Express has reported about this. According to sugar mills, 14.85 lakh hectares of sugarcane will be available for sugarcane in the state. 1,343 lakh tonnes of sugarcane will be crushed and 13.8 lakh tonnes of sugar will be produced by the sugar mills. 12 lakh tonnes will be used for ethanol production. Maharashtra has so far produced the highest sugarcane pulp and

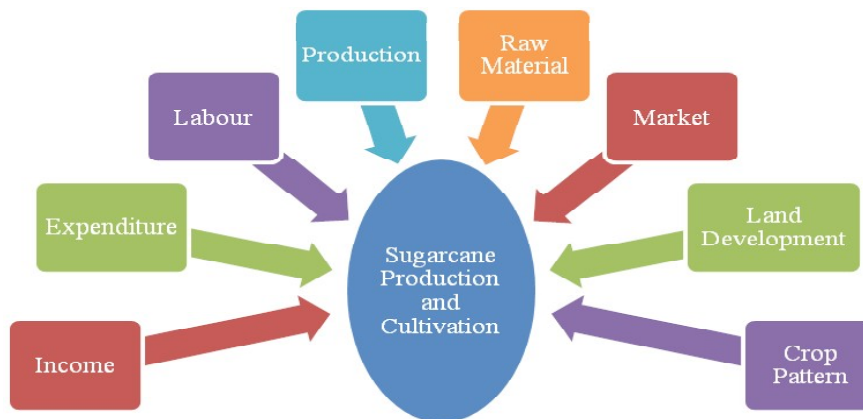


sugar production in the 2021-22 sugarcane harvesting season. The sugar mills had produced 137.27 lakh tonnes of sugar by crushing 1,320.31 lakh tonnes of sugarcane. This fall season continued for 173 days.

Review of Sugarcane Production:

The districts of Marathwada have seen a good growth in the sugarcane sector. In eight districts of Marathwada sugarcane has been cultivated in an area of 3.91 lakh hectares. Last season Marathwada had 3.39 lakh hectares of sugarcane area. Whereas the sugarcane area in the traditional sugarcane belt of Kolhapur, Pune, Sangli, Satara and Solapur has remained stable. As there is enough water in the dams, farmers have preferred sugarcane over other crops. Office of Sugar Commissioner has launched an app which will help farmers to register their sugarcane area. Sugar Commissioner’s Office has expressed the belief that this process will bring transparency in the fall season system. India’s largest sugarcane producer (Maharashtra) India is the second largest sugarcane producer in the world after Brazil. India’s largest sugarcane producer is Maharashtra, which produced 138 lakh tonnes of sugarcane in 2022-23.

Chart No .2 Sugarcane Production and Cultivation



Sugarcane Production in India:

Sugarcane is cultivated the most in Maharashtra. With a production of over 138 lakh tonnes in 2022-23, Maharashtra tops the list of sugarcane producers. Perennial water supply in the state is the main reason behind it. Major producers are Pune, Satara, Solapur, Ahmednagar and Aurangabad. Sugarcane is cultivated the most in Maharashtra. With a production of over 138 lakh tonnes in 2022-23, Maharashtra tops the list of



sugarcane producers. Perennial water supply in the state is the main reason behind it. Major producers are Pune, Satara, Solapur, Ahmednagar and Aurangabad. Karnataka is the third largest producer of sugarcane in India. The climate here is conducive to the production of good quality sugarcane. In 2019-20 production was recorded at over 38 MT. Districts like Shimoga, Mysore, Belgaum and Chitradurg are the most productive due to irrigation projects in the Kaveririver. Tamil Nadu ranks fourth in the list of major sugarcane producers in India. The state produces an average of 18.5 metric tonnes of sugarcane every year. However, it stands at the top in terms of productivity per hectare. It yields an average of 99 tonnes. Bihar is one of the sugarcane and jaggery producing states due to its fertile plains. Patna, Darbhanga, Gaya and Champaran districts are major contributors. Despite being an industrial sector, Gujarat accounts for more than 3% of the country's total sugarcane production. Major contribution comes from southern districts like Valsad, Navsari, Surat and Bharuch. Haryana is the largest contributor of India's central food grain. Apart from sugarcane, Haryana also produces rice, sorghum, millet and maize in large quantities. It produces 8 metric tonnes of sugarcane in 1.3 lakh hectares of land. Black alluvial soil of Andhra Pradesh is suitable for sugarcane cultivation. Districts around Krishna and Godavari benefit from these rivers and can produce sugarcane in large quantities. 0.92 lakh hectare of land yields an average of 7 metric tonnes of sugarcane. The high productivity is due to the state's inherent agricultural culture. The hill states of Uttarakhand ranks 10th in the list with an average annual production of 6.38 MT. Dehradun, Haridwar and Udham Singh Nagar have a major share in this large number.

Conclusion:

Sugarcane is the most important cash crop. Inter cropping can be done while cultivating sugarcane. The cost of sugarcane cultivation can be recovered by the farmers from inter-cropping and the benefits of inter-cropping for sugarcane cultivation are in proportion to the losses. There is a long period between planting sugarcane and inter-cropping before the sugarcane is sent to the factory, so inter-cropping is possible. Just as intercropping is important for farmers to increase their income, sugarcane farming is also beneficial for local people from the point of view of employment. And the development of agriculture leads to increase in employment and helps in improving the standard of living of the people. An important aspect of inter-cropping in sugarcane is that there is no shortage of produce in the local market and farmers are provided with the commodities



of daily life at minimum cost and in minimum time. Farmers are trying to earn extra income by working hard in the fields but due to natural disasters farmers have to face many problems. In this, one has to face various problems like lack of water, lack of medicine, lack of capital. The most important thing for the farmers and while farming is that there is a huge shortage of labor and also the farmers do not get proper guidance at the right time for intercropping and sugarcane cultivation. But sugarcane cultivation is considered as a very important cash crop from the point of view of farmers. Farmers face shortage of sugarcane during that season to cultivate sugarcane but the capital required for it is important.

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3.3.2 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five year

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Sl. No .	Name of the teacher	Title of the book/chapters published	Title of the paper	Title of the proceedings of the conference	Name of the conference	National / International	Calendar Year of publication	ISBN number of the proceeding	Affiliating Institute at the time of publication	Name of the publisher
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Executive Editor

Dr. Omprakash Kshirsagar
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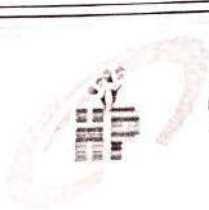
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Population and Unemployment Issues in India

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Abstract-

This research paper aims to discuss population and unemployment in India. India grapples with significant challenges related to population and unemployment. With a population exceeding 1.3 billion, resource allocation and infrastructure strain remain pressing concerns. Despite a decreasing population growth rate, the sheer size of the populace poses hurdles in delivering essential services and sustaining economic growth. Unemployment issues, characterized by structural mismatches in skills and job demands, persist. The youth, constituting a substantial demographic, faces high unemployment rates, particularly in urban areas. The prevalence of informal sector employment and underemployment adds complexity to the employment landscape. The government has implemented initiatives like Skill India and Make in India to address these issues, emphasizing skill development and entrepreneurship. However, sustainable economic growth, education quality improvement, and effective urbanization management are pivotal for long-term solutions. As India navigates these challenges, the evolving economic landscape and policy initiatives shape the trajectory of population and unemployment dynamics.

Keywords- Population, Unemployment, Population and Unemployment.

Introduction-

The interlink between population and unemployment in India is complex, shaped by demographic trends, economic conditions, and policy responses. India's large and growing population, exceeding 1.3 billion, significantly impacts the labor market and employment dynamics.

The sheer size of the population presents both opportunities and challenges for the economy. While a large workforce can contribute to economic productivity and growth, the effective utilization of this workforce is crucial. The mismatch between the expanding labor force and available job opportunities can lead to unemployment and underemployment. The demographic composition, particularly the youth bulge, intensifies this challenge. With a substantial portion of the population being young, there is increased pressure to generate sufficient employment opportunities to absorb this demographic cohort.

Unemployment in India is also influenced by structural factors. The education and skill levels of the workforce often do not align with the demands of the job market. This mismatch results in a surplus of workers in certain sectors and industries, contributing to unemployment. The informal sector, which absorbs a significant portion of the workforce, further adds complexity as it often lacks job security and social benefits.

Conversely, high levels of unemployment can exacerbate population-related issues. Economic insecurity may discourage family planning, leading to higher birth rates in certain demographic segments. Addressing unemployment is, therefore, integral to managing population growth effectively.

Government policies play a crucial role in navigating the interlink between population and unemployment. Initiatives like Skill India aim to enhance the employability of the workforce, while broader economic reforms, such as those under the "Make in India" campaign, aim to

stimulate job creation. Social and educational policies that empower the youth and promote family planning contribute to breaking the cycle of high population growth and unemployment. The interlink between population and unemployment in India is intricate and multifaceted. Efforts to address one aspect, such as unemployment, can have ripple effects on population dynamics, and vice versa. A comprehensive approach, encompassing education, skill development, and targeted employment generation, is essential to strike a balance between population growth and sustainable employment opportunities.

Objectives of Paper

1. Investigate the demographic trends and their impact on unemployment rates in India.
2. Analyze the effectiveness of government policies.
3. Examine the interplay between youth unemployment and population growth.
4. Assess the role of education, skill development, and economic reforms in mitigating unemployment and fostering sustainable employment growth.

Methodology used for this paper

The present paper is based on secondary data by nature. Newspapers, magazines, online blogs, articles regarding unemployment and population growth, various research papers related to growth and employment issues used for this paper.

Main Theme

According to the latest data from the Centre for Monitoring Indian Economy (CMIE), an independent think-tank, the unemployment rate in India stood at 6.8 percent in January. The unemployment rate in India saw a decrease of 1.9 percent in a month, as it stood at 8.7 percent in December last year. When job opportunities become scarce during economic downturns, unemployment tends to increase. Contrarily, during economic growth and prosperity periods, with many job opportunities available to the public,

the unemployment rate is expected to decline. The formula to calculate the current unemployment rate in India is as follows:

Unemployment Rate = Number of Unemployed Persons / Civilian Labor Force

Or,

Unemployment Rate = Number of Unemployed Persons / (Number of Employed Persons + Number of Unemployed Persons)

The latest data indicates a glimmer of hope, as India's unemployment rate has recently declined. According to the National Sample Survey (NSSO), the unemployment rate for individuals aged 15 years and above in urban areas decreased to 6.8 percent during January-March 2023 from 8.2 percent a year ago.

The effectiveness of government policies regarding population and unemployment in India can be assessed based on various indicators, outcomes, and the extent to which the objectives of these policies are met. Here are some key considerations:

1. Job Creation:-Evaluation should focus on the actual creation of new employment opportunities resulting from policies such as "Make in India" and other initiatives aimed at stimulating economic growth and industrial development.

2. Skill Development:-The effectiveness of policies like Skill India can be measured by the improvement in the skill levels of the workforce and their alignment with the demands of the job market.

3. Youth Employment:- Assessing the impact of policies on reducing youth unemployment is crucial, considering the significant proportion of the population in the youth demographic. Successful policies should contribute to increased employment rates among young individuals.

4. Reduction in Informal Employment:-Policies addressing the informal sector's challenges, such as lack of job security and social benefits, can be considered effective if they lead to a reduction in informal employment and an increase

in formal, regulated employment.

5. Population Control Measures:-Government initiatives aimed at population control, family planning, and reproductive health can be deemed effective based on indicators such as a decline in population growth rates and improved awareness and accessibility of family planning services.

6. Education Quality and Access:-Policies focused on improving education quality and access contribute to addressing the root causes of unemployment. Evaluating literacy rates, school enrollment, and educational outcomes can provide insights into policy effectiveness.

7. Economic Growth and GDP:- The overall economic growth and its correlation with employment rates are important metrics. Policies fostering sustainable economic growth contribute to job creation and a reduction in unemployment.

8. Regional Disparities:-Policies should be evaluated for their impact on reducing regional disparities in employment opportunities. A successful approach would involve inclusive development that reaches various regions of the country.

9. Entrepreneurship and Small Businesses:-Assessing the growth and sustainability of small businesses and entrepreneurial ventures can indicate the effectiveness of policies promoting entrepreneurship as a means of job creation.

10. Public Perception and Satisfaction:- Public perception and satisfaction with government policies regarding population and unemployment are important indicators. Stakeholder feedback, surveys, and social sentiment can provide insights into the perceived effectiveness of these policies.

The effectiveness of government policies regarding population and unemployment in India is a subject of continuous evaluation and debate. Over the years, the government has implemented various initiatives to address these critical issues. Policies such as Skill India, Make

in India, and agricultural reforms aim to enhance skill development, stimulate manufacturing, and liberalize the agriculture sector. While these policies demonstrate a commitment to tackling unemployment, their impact varies. Skill India, for instance, focuses on improving the employability of the workforce, yet the effectiveness hinges on the alignment of skill development with industry demands. Make in India seeks to boost manufacturing and job creation but faces challenges in the competitive global market. Agricultural reforms intend to empower farmers and enhance rural employment, yet controversies surround their implementation. Moreover, the success of these policies depends on their integration into a comprehensive strategy that considers demographic trends, education, and economic growth. The effectiveness of government measures in addressing population concerns is also reflected in initiatives promoting family planning and healthcare. Despite progress, achieving a balance between population control and job creation remains a complex task, requiring ongoing policy refinement, adaptive strategies, and a holistic approach that considers the dynamic interplay of demographic and economic factors.

The interplay between youth unemployment and population growth in India is a critical aspect that shapes the country's economic landscape. India's demographic profile is marked by a substantial youth bulge, representing a significant portion of the population entering the working age. While this demographic dividend holds immense potential for economic growth, the challenge lies in providing adequate employment opportunities for the burgeoning youth population. High youth unemployment rates indicate a mismatch between the supply of skilled labor and the demands of the job market. The pressure to accommodate this demographic cohort is heightened by the ongoing population growth. As the youth unemployment rate rises, it can have cascading effects on social stabil-

ity, potentially leading to increased discontent and socio-economic challenges. Effectively addressing this interplay necessitates targeted policies that focus on skill development, education, and job creation tailored to the evolving needs of the economy. Striking a balance between harnessing the demographic dividend and managing population growth is paramount for sustained economic development, social well-being, and the realization of the potential that the youthful population holds for the nation's future.

The role of education, skill development, and economic reforms is pivotal in mitigating unemployment and fostering sustainable employment growth in India. Education acts as a foundation, equipping individuals with the knowledge and skills needed to meet the demands of a rapidly evolving job market. Investing in education infrastructure, ensuring quality, and aligning curricula with industry requirements are crucial steps. Simultaneously, targeted skill development initiatives play a key role in enhancing the employability of the workforce. Programs like Skill India aim to bridge the gap between the skills possessed by individuals and the needs of various industries. Furthermore, comprehensive economic reforms, such as those promoting entrepreneurship and attracting investments, are essential for creating a conducive environment for job creation. Initiatives like Make in India, which focuses on boosting manufacturing, can contribute significantly to employment generation. Striking a balance between these elements requires a cohesive and integrated approach, where education and skill development are aligned with the goals of broader economic reforms. By nurturing a skilled and adaptable workforce, fostering entrepreneurship, and implementing policies that stimulate economic growth, India can effectively address unemployment challenges and lay the groundwork for sustainable employment opportunities in the long term.

Conclusion

The intertwined challenges of population growth and unemployment in India necessitate a comprehensive and dynamic approach. As the nation grapples with the repercussions of its vast demographic diversity, initiatives targeting education, skill development, and economic reforms become imperative. The success of these endeavors hinges on their adaptability to the evolving needs of the job market and the alignment of policies with the demographic landscape. Balancing population control measures with sustainable employment generation is a delicate task, requiring continual policy refinement and a commitment to addressing the nuanced interplay between demographics and economic dynamics. The future hinges on India's ability to leverage its demographic dividend by fostering an educated, skilled, and gainfully employed workforce, thereby transforming the challenges of population and unemployment into opportunities for inclusive and sustainable growth.

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06

A GEOGRAPHICAL ANALYSIS OF SEX RATIO IN INDIA (2001-2011)

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Introduction: Mortality declined during the period 1920–45, mainly due to biological vaccination. Suggestions that these were the benefits of colonialism have been refuted by academic thought: "There can be no serious, informed belief...that...death rates fell in the late colonial period and populations grew rapidly due to improvements in income, living standards, nutrition, environmental standards, sanitation. Or Health policies, or cultural transformation did not happen. Between 1975 and 2010, the population doubled to 1.2 billion, reaching one billion in 2000. According to the UN's World Population Dashboard, India's population is now slightly over 1.428 billion, surpassing China's 1.425 billion. Its population is set to reach 1.7 billion by 2050. The population growth rate in 2017 was 0.98%, ranking 112th in the world; In contrast, from 1972 to 1983, India's population grew by 2.3% annually. 38.4 for China and 48.6 for Japan; And, by 2030; India's dependency ratio will be just over 0.4. However, the number of children in India peaked a decade ago and is now declining. The number of children under five reached a peak in 2007 and has been declining ever since. The number of Indians under 15 then slightly peaked (in 2011) and is now declining. There are over two thousand ethnic groups in India, and every major religion is represented, as are four major language families (Indo-European, Dravidian, Austroasiatic, and

3.3.2 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five year

3.3.2 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five year

Sl. No .	Name of the teacher	Title of the book/chapters published	Title of the paper	Title of the proceedings of the conference	Name of the conference	National / International	Calendar Year of publication	ISBN number of the proceeding	Affiliating Institute at the time of publication	Name of the publisher
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AN ANALYTICAL STUDY OF WOMEN EMPOWERMENT: A BURNING ISSUE

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SUBJECT: LANGUAGE

ABSTRACT

In society gender discrimination is mostly very tough problem for women and all of them suffers from it very much. There is burning problem that although we are living in 21st century we have such thoughts in our mind that new ground in recent years. equality and discrimination for women. And this orthodox mentality never can raises the reason for empowerment of women. Women's empowerment and promoting rights have emerged as a part of a major global movement and is continuing to break new ground in recent years. The important point for women empowerment is education. If they get proper education, it make them independent and independent person can never be burden for any one. And by getting education you can chose right path in comparison of wrong path, because education never get you any wrong understanding for your own self as specially. Then another point for empowerment is how to care about own self. In women here is a very simple but very important thing is that either she will get happiness or not, she get any care from her family or not but she will always care for every one. This is the thing to learn that which car she giving to every one her own self also want it. And to be confidently stand in front of society is the major thing in that and become strong mentality person. Strong and fearless person can win the whole world.

KEYWORDS : EMPOWERMENT, GENDER, DISCRIMINATION, EDUCATION, WEALTH

INTRODUCTION

Gender equality is first and most important, a right of all human being. A women has right to live in dignity and freedom. Our constitution also give such a rights equally to all the citizen of our country. Empowering women is also an indispensable tool for advancing development and reducing poverty. Empowered women are give her contribution to the health and productivity of whole families and communities and she can be able to change the whole world as well as next generation. The equality of gender is very much important, firstly where ever you want to do change in society , or want to fight against wrong thing , you must start it from your self and from your own home. This is the thing which we can do by giving education to our family's lady members. Because education is only thing which can make them understand the difference between right and wrong. And when you will start to making educate of your family member as specially lady, other people of society will automatically starts copying you. And they will also start to giving education and by this way it will be start the channel. The progress work will continue. Gender equality is acknowledged as being a key to achieving the other goals. Yet, discrimination against women including gender inequality , violence, economic, mental harassment, reproductive health inequities, and because of orthodox mentality they have to face harmful traditional practices, remains the most pervasive and persistent from inequality.

Since from the many years, there has been bulk evidence of women being considered inferior to man. If we see the ancient time, in any country, no matter how progressive has a history of ill treating women. Women have been vocal about gender discrimination. Every one wants to led women to reach to reach their destination but they are not ready to give them importance. Because there comes ego of them, that they do not give any importance or credit to women. Only because of women empowerment of improvement of them their economical, political, social and health status is a highly important end in

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it. As we know that the importance of health is much important as well as in compare of education. This major factors of improvement of either it on education or health is compulsory all we know that but when we start it from our home first, it will become more successful and it will get more chances to influence more and more people. And another point raise here that, importance of education and health is equally important but main the mentality of men and while they understand women as lower then their own self it will become difficult. Because main reason is that discrimination about gender, discrimination while paying while both equally works same, etc. this type of reasons create painful conditions for women. And we improved this thing by the empowerment of women.

EMPOWER WOMEN IN EDUCATION

Education is the weapon through it not only women but also any one can stand firmly for own self and for others also. In most regions of the world, women has no right to get education ,in compare of men. Because of society's orthodox mentality. People of some country are not ready to give education to women because they believe that women has no right to get educate. As we all know education makes person strong, by heart .by mind and by soul. By heart means person can become more understandable in any situation. He/she can make decisions by own self without any help. By mind , it means person can become more practical and making decisions and keep their own self strongly. In society, people are not ready to give value of women's time, her knowledge, abilities, her sacrifices all are totally unrecognized. But now in a days the thing is totally different. Education become much important for women also. Even in India , in our country, government has launches different types of policies, it has make education free for girls, they give scholarship to get education without facing problems of money. Education is one of the best weapon for women to make empower them by it because of education, they can face problems by their own self, they get knowledge, therefore no one can make them fool, self confidence will develop , that's why they can live their life independently. In recent time women become more accurate and eagerly they started to get education. And education make the person independent. In society, some of mentality like earning person is everything in home and in society also, and this orthodox mentality realize women that if women is not earning member of family that doesn't mean that is has no importance, she has not any self esteem. But by the getting education women stand strongly, and that is most important for any person. Education is strongest weapon to make empower women in society, in family, and in her own eyes.

WOMEN'S SENSE OF SELF WORTH

It can be hard, but in order to find our value and worth as women, we have to look within our self, not out at the world. Self worth will set the rules that tell others how to treat you. It will shows others what you see in your self and what you expect from them. This is very important to make our self confident in front of another people. Self worth is most important for every person, but in case of women it become also sensitive point .women has also right to make their self worthy. But some time's in society, every one's mentality is not same.

In today's society, women constantly being subjected to expectation about beauty, relationship, career, and more. It is not easy to find out and maintain self worth among these things. And generally, women has much fear of people, society, family and the most importantly , what will happen if any one talk about me?, am I right what I am doing right now? These type of unknown fear pull down her in her lives. If women want her self worth, self confidence is must. Because you can do anything while you stand fearless from every obstacles which you face day by day. While women will get start paying attention on her own development, her own progress, and her personal growth, the way become much easier to get self worth. But as per her own mentality, women always critics her own self. When she become her own critic , she is starting digging dig for own self to make her self down in that. When originally, she realize her self worth she become more strong by mind and the get her self worth easily.

The another point to make own self strong and happy is that almost women has habit to compare her life with the another people surrounding her. And as we know that comparison can be always painful. Because we don't know what another people have and how, but this thing make us unhappy and sad. In today's time social media is he fastest which can aware you with all the information regarding another people by posting the pictures, making reels, and by putting status . These things of another people

through you feel low and sad, and you started compare your life to the another one's life. But the criteria of happiness mabe different by the person to person. And if we feel sad by seeing all those things so why should we see that? Cant we chose another way to make our self happy? Yes .to reduce this things stop using maximum time with phone and try to make distance with internet. Why unnecessary we trouble our self?. W should spend our precious time with nature, with own self, with our love one's , with our family which ever make you sad. And you will stop compare your self and will be happy.

The empowerment is originally is that in life's any circumstances you will feel strong by facing these types of obstacles . You will find out the strong person in you.

WOMEN HAS RIGHT TO HAVE AND TO DETERMINE CHOICES

Today you know what you want, just go and get it! Things of life always not come easy, but if you try and try, you will make progress defiantly and will achieve your determine goal also. Although many circumstances will come to stop you, but make your self firm and go ahead. Our confidence develops when we over come challenges. Don't even think to give up when you failed once, or thousand time, because if you stop once, you take much time to stand again. But her we don't need to stop at any level, there is always a chance after many failure. Women have every right to make her self strong. And she is not machine, she also has every right to have everything in her life. No matter what you do in you life, how much responsibilities you have and how you suffer for that !the important thing is that above all the things you must be you, your self. When we learn how to be ourselves , a new world will open up for you. Try to explore new habits, hobbies, interests, and possibilities and determine new things always and keep it up ! Hard work and right path always reach you at the destination.

WOMEN HAS RIGHT TO HAVE POWER TO CONTROL THEIR OWN LIVES, BOTH WITHIN AND THE OUTSIDE OF THE HOME

When you know what you want, go get it! Things in our lives never get easy as we want, we have to make it easier from the harder phase. In general positive attitude makes person strong mentally and because of that one can get more strength to make our self improve. Even we can struggle in our lives and fight against wrong , but when it does happen? Only through the strong of mind, fir by heart and with best weapon positive attitude. Positive attitude can make you different from others. And this will come through the empowering own self for more and big responsibilities . Try to make positive, because negative self talk will do you no good. In society the whole responsibilities are of only men. Why because as per our society men know all the things, they only have knowledge, and they are capable to take any harder in their lives. In our society, every one's mentality is framed as women can't do anything by her own self. But as per changing time the mentality has to be changed. Now in a days there is nothing which a women can't do. So what is the reason that still some of people think like women can't do? Is there any special reason for that?. So answer will be, mostly when women will stop her self, she ill automatically give her command to another's hand. In this sense empower means to be strong enough, to be smart enough, to be hard enough, only after that person can handle every responsibilities not only of inside of own home but also out side of home. Only that person can empower own self who being able to strong and affirm. This is the way that how strong you hold your self , how you perform your self on the huge stage of life which given by supreme power of the whole world god.

CONCLUSION

This article based n general things elated to women which given in some points which is most important in every one's life. Empowerment is not only one's duty, but it is responsibilities of all to make it possible. Despite progress of towards women's empowerment, there is still a long way to go. Making aware of their potential has now become a need of time, and the government should implement measures such as health, education, employment and women's awareness so on. This is the best way to empowerment of women, because to empower own self women must be aware and stay strong in front of all the people.

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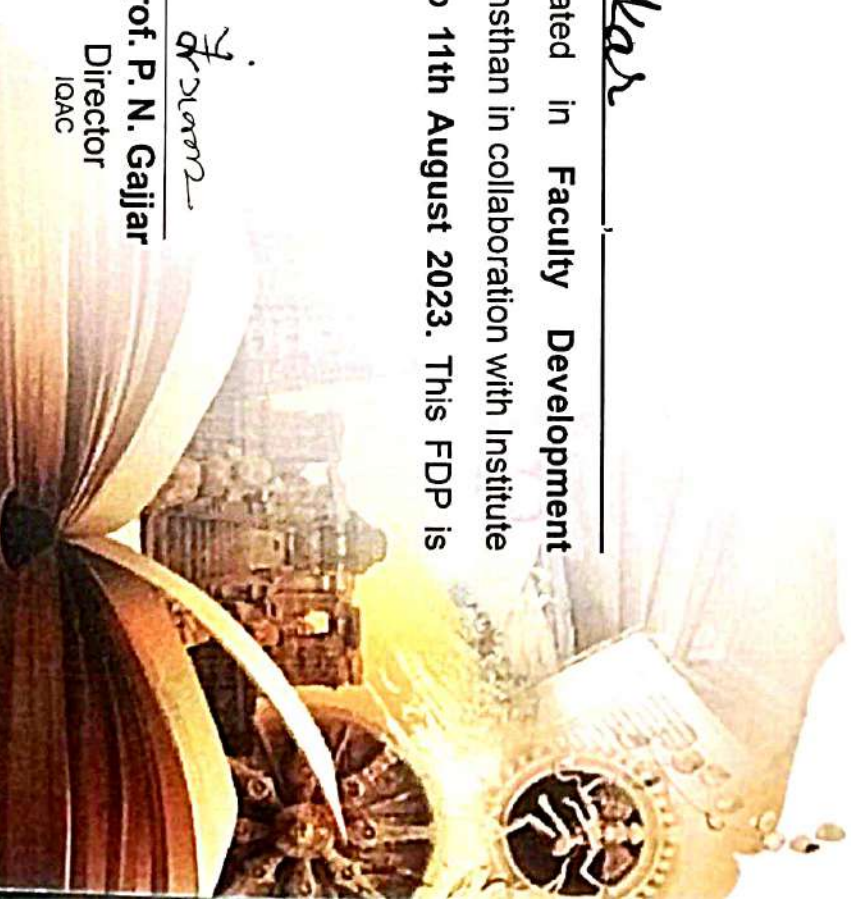
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COMMUNICATION SKILLS IN THE DIGITAL AGE

On
6th June, 2023



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C. C. SHETH COLLEGE OF COMMERCE, AHMEDABAD

has participated in International Webinar on Communication Skills in The Digital Age organized by Post Graduate Department of English, Sri Guru Teg Bahadur Khalsa College, Sri Anandpur Sahib (Rupnagar), Punjab, India in collaboration with Institute for Leadership and Development Communication(ILDC), FCT Abuja, Nigeria on 6th June, 2023.

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AN ANALYTICAL STUDY OF WOMEN EMPOWERMENT: A BURNING ISSUE

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DR. RISHI A. THAKAR

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3.3.2 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five year

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51	Vipul R. Patel		A study of capital structure of selected steel companies in India Page 229-233	Research Guru: Online Journal of Multidisciplinary Subjects (Peer Reviewed)		National	2019-20	(ISSN:2349-266X)	C.C. Sheth College	Research Guru: Online Journal of Multidisciplinary Subjects (Peer Reviewed)



A study of capital structure of selected steel companies in India

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Abstract: Capital structure refers to blend of equity and debt fund for raising long term funds. The use of financial leverage affects earning per share and consequently affects value of the firm. This is because the cost of equity is higher than debt and cost of debt is further reduced because of tax shield. The tax shield is available to only debt and not to equity. There are pros and cons of both equity and debt funds. The decision of debt affects profitability, liquidity, EPS and value of the firm. Theories of capital structure discuss the impact of financial leverage on EPS and market value of the firm. Steel manufacturing companies require large amount of long term funds and therefore they have used both types of sources of long term funds in their capital structure. Very rare study in detail is found on the analysis of capital structure of steel companies. Therefore the topic selected for research is, "A study of capital structure of selected Steel companies in India".

Key words: Capital structure, financial leverage, tax shield, EPS.

A: INTRODUCTION:-

The term 'structure' means the arrangement of the various parts. So capital structure means the arrangement of capital from different sources so that the long-term funds needed for the business are raised.

Thus, capital structure refers to the proportions or combinations of equity share capital, preference share capital, debentures, long-term loans, retained earnings and other long-term sources of funds in the total amount of capital which a firm should raise to run its business.

- "Capital structure is the combination of debt and equity securities that comprise a firm's financing of its assets."—John J. Hampton.
- "Capital structure refers to the mix of long-term sources of funds, such as, debentures, long-term debts, preference share capital and equity share capital including reserves and surplus."—I. M. Pandey.

B: SIGNIFICANCE OF THE STUDY:-

Capital structure refers to blend of equity and debt fund for raising long term funds. This blend of equity and debt is called as financial leverage. The use of financial leverage affects earning per share and consequently affects value of the firm. This is because the cost of equity is higher than debt and cost of debt is further reduced because of tax shield. The tax shield is available to only debt and not to equity. There are pros and cons of both equity and debt funds. The decision of debt affects profitability, liquidity, EPS and value of the firm. Theories of capital structure discuss the impact of financial leverage on EPS and market value of the firm. Steel manufacturing companies require large amount of long term funds and therefore they have used both types of sources of long term funds in their capital structure. Very rare study in detail is found on the analysis of capital structure of steel companies. Therefore the topic selected for this study is, "A study of capital structure of selected Steel companies in India".

C: OBJECTIVES:-

The objectives of the study are as follows:-

- (1) To study the financial performance of selected steel companies.
- (2) To analyze capital structure of selected steel companies.
- (3) To study the impact of capital structure on profitability.

D: SOURCES OF DATA:-

Secondary sources of data utilised for this proposed study. Secondary data have been collected from annual reports of steel companies. The data are collected from the annual reports of steel companies regarding Assets, Liabilities, Incomes and Expenses to evaluate the capital structure of selected steel companies of India. Other useful data have been collected from the website and books available on Google books as well as from library.

E: SAMPLE SIZE:-

Listed steel companies in India can be classified into various categories like Steel CR and HR strips, Steel GP and GC sheets, Steel Large, Steel Medium and Small, Steel Pig Iron, Steel Rolling, Steel Pig Iron, Steel Tubes and Pipes.

There are nine large steel companies on the basis of market capitalization dated 12/12/2016. Market capitalization is taken as base for the study purpose because it is very interesting to study the impact of financial leverage on market price of shares of the company which leads to increase the market capitalization and value of the firm. All nine companies are selected for the analysis of capital structure. These large sized nine Steel companies are as follows:

1. JSW Steel Ltd., 2. Tata Steel Ltd., 3. Steel Authorities of India Ltd., 4. Bhushan Steel Ltd., 5. Visa Steel Ltd., 6. Uttam Galva Steel Ltd., 7. Steel Strips and Wheel Ltd., 8. Jindal Stainless Ltd., 9. Steel Exchange of India Ltd.

F: PERIOD OF STUDY:-

The Capital structure of nine large size listed steel companies is analysed by taking period of five years period from 2012-13 to 2016-17.

G: STATISTICAL TOOLS:-

Following Statistical tools have been used in research analysis in order to justify the objectives and verify the hypotheses.

Descriptive analysis is done by using various ratios like Gross Profit Margin, Net Profit Margin, Cash Profit Margin, Return on Assets, Return on Capital Employed, Asset Turnover Ratio, Debtors Turnover Ratio, Debt–Equity Ratio, Long Term Debt-Equity Ratio, Total Debt to Owners Fund, Capital Gearing Ratio, Financial leverage Ratio, Fixed Assets to Long Term Funds Ratio, Interest Coverage Ratio, Proprietary Ratio, Total Assets to Debt Ratio. etc.

Trend analysis is used to study the pattern of behavior in a time series to forecast future trend. Regression analysis is used to study the relationship between dependent variable and independent variables. Debt-Equity ratio is taken as independent variable and Gross Profit Margin, Net Profit Margin, Operating Profit Margin, Earning Per Share, Total Asset Turnover Ratio, Asset Turnover Ratio, Fixed Asset Turnover Ratio, Return on Investment Ratio, Return on Assets, Return on Capital Employed, Return on Long Term Funds, Return on Equity, Total Debt To Owners Fund, Long Term Debt-Equity Ratio, Debtors Turnover Ratio as dependent variable.

Analysis of Variance (ANOVA) is used to test the differences among the means of the

populations by examining the amount of variation within each of the samples, relative to the amount of variation between the samples. ANOVA was used to test the mean values of different variables.

Tables, diagrams and statistical results have been derived with the help of statistical computer software called SPSS and Microsoft Excel tools.

H: INTERPRETATION:-

From the Gross Profit Margin table, it can be concluded that significant ups and down can be observed in last 5 years of study period. With an average 11.44 value JSW Steel Ltd stood number one position in Gross Profit Margin ratio, whereas Visa Steel Ltd(-5.82) stood last position, which indicates that JSW Steel Ltd has less COGS to generate revenue. During year 2013-14(11.68) selected nine steel companies have generated highest revenue, while during year 2015-16(-3.46) lowest revenue against their COGS.

From the Net Profit Margin table, it can be concluded that (except Steel Strips and Wheel Ltd and JSW Steel Ltd) all companies taken under study has negative Net Profit Margin Ratio for all 5 years of study period. With an average 3.75 Steel Strips and Wheel Ltd stood number one position followed by JSW Steel Ltd. Negative Net Profit Margin Ratio can be observed for almost all year of study period which indicates that selected nine companies are not profitable.

It can be found that the much significant jump in Cash profit margin ratio can be observed throughout last 5 years of study period. With an average ratio value 10.82 in JSW Steel Ltd stood at number one position, which indicates that JSW steel Ltd. is performed most efficient way, where as Visa Steel Ltd(-14.28) stood at last position, which indicates that Visa steel Ltd. is performed negatively. Trend analysis of Cash profit margin ratio, it can be seen that Cash profit margin ratio was highest during the time period 2013-14(5.10), whereas lowest average Cash profit margin ratio observed during the period 2015-16(-4.72), which indicates in 2013-14 steel companies is performed most efficient way, whereas during year 2015-16 steel companies is performed negatively.

From the Return on Assets table it can be concluded that significant ups and down can be observed in last 5 years of study period. With an average 546.65 value JSW Steel Ltd stood number one position in Return on Assets ratio, whereas Visa Steel Ltd(-29.90) stood last position, which indicates that JSW Steel Ltd utilized its assets most efficient way to generate profit, while Visa Steel Ltd utilized its assets least efficient way to generate profit. During year 2013-14(241.78) selected nine

steel companies utilized their assets most efficient way, while in latest year 2016-17(91.34) assets least utilized by the selected nine companies.

From the Return on Capital Employed table it can be concluded that no major ups and down can be observed in last 5 years of study period. With an average 15.87 value Steel Exchange of India Ltd stood number one position in Return on Capital Employed, whereas Visa Steel Ltd(-2.35) stood last position, which indicates that Steel Exchange of India Ltd utilized its capital most efficient way to generate revenue while, Visa Steel Ltd utilized its assets least efficient way to generate revenue. During year 2013-14(7.90) selected nine steel companies utilized their assets most efficient way, while in year 2015-16(2.70) capital least utilized by the selected nine companies.

From the Asset Turnover Ratio table it can be concluded that no major ups and down can be observed in last 5 years of study period. With an average 1.66 value Steel Exchange of India Ltd stood number one position in Asset turnover ratio, whereas Bhushan Steel Ltd(0.28) stood last position, which indicates that Steel Exchange of India Ltd utilized its assets most efficient way to generate revenue, while Bhushan Steel Ltd utilized its assets least efficient way to generate revenue. During year 2013-14(1.04) selected nine steel companies utilized their assets most efficient way while in latest year 2016-17(0.90) assets least utilized by the selected nine companies.

From the Debtors Turnover Ratio table it can be concluded that with 19.69 average Debtors turnover ratio in JSW Steel Ltd stands number one position which indicates that JSW Steel Ltd has highest value of total sales compare to its debtors, whereas with 5.21 average Debtors turnover ratio in Steel Exchange of India Ltd stands at last position amongst all steel companies taken under study, which indicates that Steel Exchange of India Ltd has lowest value of total sales compare to its debtors. Trend analysis table of debtors turnover ratio it can be seen that debtors turnover ratio was highest during the time period 2013-14(10.02), whereas lowest average debtors turnover ratio value observed during the period 2015-16(8.84), which indicates that steel companies are most efficient during the year 2013-14 and least efficient during the year 2015-16.

Higher the Debt Equity ratio, risky the financial position of company and lower the ratio safe the financial position of company. Visa Steel Ltd has average outstanding higher value (25.31) of Debt Equity ratio which indicates that this company has most risky financial position.

Whereas Steel Authorities of India Ltd has average outstanding lower value (0.74) of Debt Equity ratio, which indicates that this company has safest financial position. Trend analysis of debt equity ratio it can be seen that debt equity ratio was highest during the time period 2016-17(11.60), whereas lowest average debt equity ratio value observed during the period 2012-13(4.15), which indicates that steel companies are in 2012-13 least risky financial position, while during the year 2016-17 steel companies are highest risky financial position.

From the Long Term Debt Equity Ratio table it can be concluded that with 24.15 average Long term debt equity ratio in Visa Steel Ltd stands number one position, which indicates that Visa Steel Ltd has highest financial risk to meet its current debt, whereas with 0.40 average Long term debt equity ratio in Steel Authorities of India Ltd stands at last position amongst all steel companies taken under study, which indicates Steel Authorities of India Ltd has good financial position. Trend analysis of long term debt equity ratio it can be seen that long term debt equity ratio was highest during the time period 2016-17(8.66), whereas lowest average long term debt equity ratio value observed during the period 2012-13(3.52), which indicates that steel companies are in least risky financial position, while during the year 2016-17 steel companies are highest risky financial position.

From the Total Debt to Owners Fund table it can be concluded that with 25.07 average Total debt to owners fund ratio in Visa Steel Ltd stands number one position, which indicates that Visa Steel Ltd has more debt compared to its equity, whereas with 0.74 average Total debt to owners fund ratio in Steel Authorities of India Ltd stands at last position amongst all companies taken under study, which indicates Steel Authorities of India Ltd has lowest debt compared to its equity. Trend analysis of total debt to owner's fund it can be seen that total debt to owner's fund ratio was highest during the time period 2016-17(10.91), whereas lowest average long term debt equity ratio value observed during the period 2012-13(4.27), which indicates that steel companies are in least risky financial position, while during the year 2016-17 steel companies are highest risky financial position.

From the Capital gearing ratio it can be concluded that with 0.03 average Capital gearing ratio in Uttam Galva Steel Ltd is highly geared company amongst all steel companies taken under study, whereas Steel Authorities of India Ltd with 1.09 average Capital gearing ratio is less geared

company. Trend analysis of Capital Gearing ratio it can be seen that ratio was highest during the time period 2016-17(0.90), whereas lowest average ratio value observed during the period 2014-15(0.69), which indicates that steel companies are in 2016-17 least risky financial position while during the year 2014-15 steel companies are highest risky financial position.

Bhushan Steel Ltd(6.84) has highest leverage ratio, whereas Uttam Galva Steel Ltd(0.66) has lowest average leverage ratio amongst nine selected steel companies. Trend analysis of Financial Leverage ratio it can be seen that ratio was highest during the time period 2016-17(3.15), whereas lowest average ratio value observed during the period 2013-14(1.75).

Steel Exchange of India Ltd(1.44) has highest fixed assets to long term funds ratio, whereas Visa Steel Ltd(0.47) has lowest average Fixed assets to long term funds ratio amongst nine selected steel companies. Trend analysis of fixed assets to long term funds ratio it can be seen that ratio was highest during the time period 2016-17(2.04), whereas lowest average ratio value observed during the period 2015-16(1.69). During year 2016-17 steel companies can cover their debt with their more fixed assets.

It can be seen that JSW Steel Ltd(2.62) has highest Interest Coverage Ratio which indicates that company can manage its interest expenses easily, while Uttam Galva Steel Ltd(0.49) stood at last position in terms of cover interest expense amongst all nine steel companies taken under study. Trend analysis of interest coverage ratio it can be seen that ratio was highest during the time period 2016-17(4.18), whereas lowest average ratio value observed during the period 2013-14(0.90).

During year 2016-17(0.51) steel companies have highest average Proprietary ratio, which indicates that steel companies have sufficient amount of equity to support the functions of the business, while during year 2014-15(0.42) steel companies have lowest average Proprietary ratio, which indicates that steel companies don't have sufficient amount of equity to support the functions of the business. With 0.52 average proprietary ratio value in Steel Authorities of India Ltd stood number one position and has sufficient amount of equity to support the functions of the business, while with 0.03 average proprietary ratio in Uttam Galva Steel Ltd stood at last position.

From the Total Assets to Debt ratio, it can be concluded that during year 2012-13(2.84) steel companies have highest average Total Assets to Debt ratio, whereas during year 2015-16(2.51)

steel companies have lowest average Total Assets to Debt ratio. With 2.09 average Total Assets to Debt ratio value in Steel Authorities of India Ltd has highest financial strength amongst all steel companies taken under study, whereas Visa Steel Ltd(0.73) has lowest financial strength amongst all steel companies taken under study.

I: SUGGESTIONS:-

- The financial managers should look into the future prospects of the companies while designing the capital structure policies, because it affects the return on equity market price of its shares for longer periods. Steel companies should design optimum capital structure and focus to increase the profitability for satisfies the share holders' adequate return.
- It is theoretically mentioned that the debt-equity ratio of 2:1 is the ideal one. It can be recommended to Visa Steel Ltd that in order to maximize the earnings there are factors other than debt-equity ratio which should be considered.
- Financial managers of Visa Steel Ltd, Bhushan Steel Ltd need to focus on issues like changes in tangible assets, growth prospects and tax advantage while taking decision on financial leverage.
- From the study, it was seen that the interest coverage ratio in Uttam Galva Steel Ltd had gone negative despite, Thus, it can be suggested that Uttam Galva Steel Ltd should concentrate on their operational efficiency to improve its interest coverage ratio.
- To get the benefit of flexible capital structure, the companies should redesign proper mix of debt equity proportion to get the benefit of tax and to reduce the overall cost of capital. Proper mix of debt equity also helps to increase the earnings of shareholders.
- Visa Steel Ltd should concern much on internal sources of financing in order to increase their profitability.
- It is recommend to Steel Exchange of India Ltd, if there are credit purchases and credit sales with the same company; advising a net off payment at a defined interval can help reduce the debtors' amount. Designing discount structure for debtors who pay earlier than the credit period sanctioned will motivate some debtor's payments to clear faster.

- In case of Visa Steel Ltd, the structure of the working capital (gross) be evenly constructed taking into consideration the operational requirements, so as to reduce the cost and take optimum utilisation of the different sources.
- The reduction in operating expenses would go a long way to help the Visa Steel Ltd to increase profitability.
- The Visa Steel Ltd should lay emphasis on cost cutting measures through enhanced production.
- Visa Steel Ltd, Bhushan Steel Ltd should maintain a sound inventory management system. In this regard, further, availing of various state incentives like sales tax exemption, power tariff exemption and steps to control operating expenses are the measures suggested for the improvement of profitability trend.
- Proprietary ratio establishes the relationship between the proprietors fund or shareholders funds and total assets. The firm has to undertake many risks and balance them out. There are market risks which are external to the firm and there are capital structure risks that are internal to the firm. If the external risks are high, the firm must not undertake aggressive financing because this could lead to a complete washout of the firm. On the other hand, if the external environment is stable, the firm can afford to take more risks. Uttam Gulva Steel Ltd should maintain the risks.

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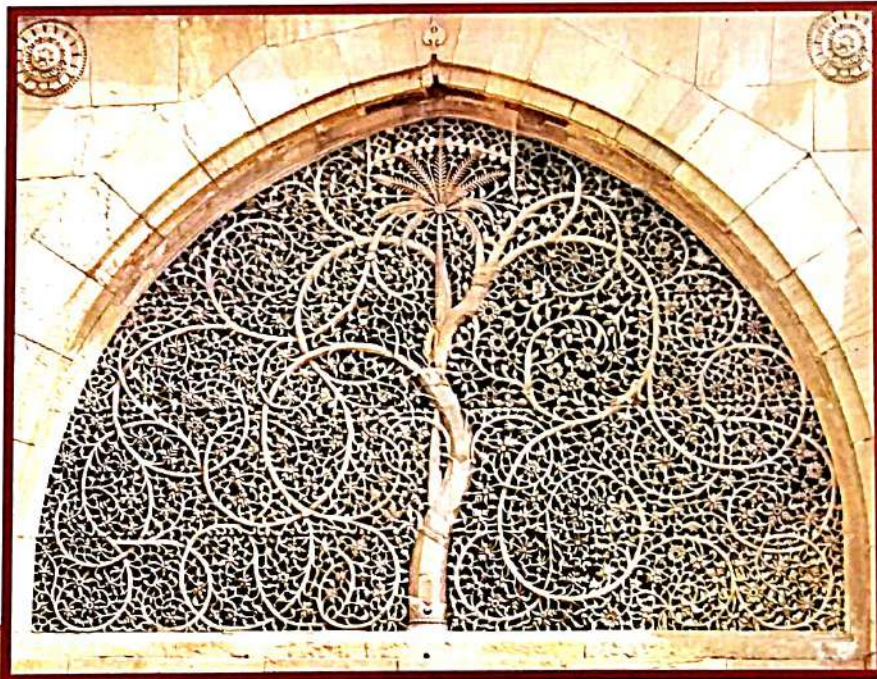


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IMPACT OF E COMMERCE ON DIGITAL ECONOMY.

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ABSTRACT;

Following details are included in this paper;

- (1) Introduction;
- (2) History of E commerce;
- (3) Definition of E commerce;
- (4) Different perspectives of E commerce;
- (5) Classification of E commerce application;
- (6) Electronic market and data and electronic data interchange (EDI);
- (7) Types of E commerce;

INTRODUCTION :

E-Commerce stands for electronic commerce and caters to trading in goods and services through the electronic medium such as internet, mobile or any other computer network. It involves the use of Information and Communication Technology (ICT) and Electronic Funds Transfer (EFT) in making commerce between consumers and organizations, organization and organization or consumer and consumer. With the growing use of internet worldwide, Electronic Data Interchange (EDI) has also increased in humungous amounts and so has flourished e-commerce with the prolific virtual internet bazaar inside the digital world which is rightly termed as e-malls. We now have access to almost every knick-knack of our daily lives at competitive prices on the internet. No matter one is educated or illiterate, an urban or a countryman, in India or in U.K; all you need is an internet connection and a green bank account. With e-commerce then, you can buy almost anything you wish for without actually touching the product physically and inquiring the salesman a number of times before placing the final order. Here is a beautiful picture depicting how human life evolved to adapt to the digital world and hence trading over the internet. As seen, from pizza and potted plant to pair of shoes, we have everything on sale on the internet available in tempting offers...!! Snapdeal.com, Amazon, eBay, Naaptol, Myntra, etc are of the most popular e-commerce websites. Two thousand years ago, Roman roads brought trade and commerce to Europe in an unprecedented manner. A thousand years ago, the spice routes linked the cultures of East and West. At the dawn of the second millennium, the Internet, the world's largest computer network, the network of networks, Digital Economy and Trade is making fundamental changes to the lives of everyone on the planet - changing forever the way business is conducted. Internet has become an important medium for doing global business based on the state of the art technology. Global business was conducted in a new way: electronically, using networks and the Internet. The availability of Internet has led to the development of E-Commerce (Electronic commerce), in which business transactions take place via telecommunication networks. E-Commerce has two major aspects: economical and technological. The stress of this course will show you how to get started in the complex and exciting world of Electronic Commerce. New standards and new facilities are constantly emerging and their proper understanding is essential for the success of an operation and especially for those who are assigned a duty to select, establish, and maintain the necessary infrastructure.

HISTORY OF E-COMMERCE

The beginnings of e-commerce can be traced to the 1960s, when businesses started using Electronic Data Interchange (EDI) to share business documents with other companies. In 1979, the American National Standards Institute developed ASC X12 as a universal standard for businesses to share documents through electronic networks. After the number of individual users sharing electronic documents with each other grew in the 1980s, in the 1990s the rise of eBay and Amazon revolutionized the e-commerce industry. Consumers can now purchase endless amounts of items online, both from typical brick and mortar stores with e-commerce capabilities and one another. The history of E-commerce is a history of how Information Technology has transformed business processes. Some authors will track back the history of E-commerce to the invention of the telephone at the end of last century. The Internet was conceived in 1969, when the Advanced Research Projects Agency (a Department of Defence organization) funded research of computer networking. The Internet could end up like EDI (Electronic Data Interchange) without the emergence of the World Wide Web in 1990s. EDI (Electronic Data Interchange) is widely viewed as the beginning of E-commerce if we consider E-Commerce as the networking of business communities and digitalization of business information.

EDI, which expanded from financial transactions to other transaction processing and enlarged the participating companies from financial institutions to manufacturers, retailers, services, and so on. Many other applications followed, ranging from stock trading to travel reservation systems. Such systems were described as telecommunication applications and their strategic value was widely recognized. With the commercialization of the Internet in the early 1990s and its rapid growth to millions of potential customers, the term electronic commerce was coined, and EC applications expanded rapidly. One reason for the rapid expansion of the technology was the development of networks, protocols, software, and specifications. The other reason was the increase in competition and other business pressures. From 1995 to 1999 we have witnessed

many innovative applications ranging from advertisement to auctions and virtual reality experiences. Almost every medium- and large-sized organization in the United States already has a Web site many are very extensive; for example, in 1999 General Motors Corporation offered 18,000 pages of information that included 98,000 links to its products, services, and dealers.

DEFINITION OF E-COMMERCE:

Electronic commerce is an emerging model of new selling and merchandising tools in which buyers are able to participate in all phases of a purchase decision, while stepping through those processes electronically rather than in a physical store or by phone (with a physical catalogue). The processes in electronic commerce include enabling a customer to access product information, select items to purchase, purchase items securely, and have the purchase settled financially. It is an emerging concept that describes the process of buying and selling or exchanging of products, services; and information via computer networks including the Internet.

E-commerce is basically, doing business-as-usual, but across the Internet. You advertise your products or services on your Web site, as you would in any other media like newspapers, TV or brochures. Advertising on your Web site can be done in two ways.

- The first is by use of a relatively simple Web site consisting of a few pages whereby you tell potential customers who you are, what you do, where you are and how they can contact you (easiest done by giving them your email address).

- The second way of enabling world-wide customers to buy from you is to provide them with an On-Line Catalogue of your products which they can browse at their leisure without having to go to your place of business. On-Line Catalogue: On-Line Catalogue is that catalogue where people access via the Internet. On-Line Catalogue is an integral part of website, enabling customers to...
- Browse through stock list, read about an item or service; • Look at photographs of the products.
- Select which items they want to purchase • And drop them into a shopping cart as they go along. • When they have completed their shopping, they go to the • Check-Out. The next step is to request the order by filling in their details and method of payment on a form which is waiting for them at the Check-Out. The form is already partially completed with a breakdown of the items in their shopping cart, prices inclusive of tax, and shipping & handling charges, if any. If they choose to pay by credit card, the form includes a place for them to fill in their credit card number. And then, with one press of a button, they send the order to you.

IMPACT OF E-COMMERCE ON DIGITAL ECONOMY AND TRADE

ELECTRONIC COMMERCE UNDER DIFFERENT PERSPECTIVES:

Let's see how Electronic Commerce (EC) is defined under each perspective.

1. COMMUNICATIONS PERSPECTIVE

EC is the delivery of information, products /services, or payments over the telephone lines, computer networks or any other electronic means.

2. BUSINESS PROCESS PERSPECTIVE

EC is the application of technology toward the automation of business transactions and work flow.

3. SERVICE PERSPECTIVE

EC is a tool that addresses the desire of firms, consumers, and management to cut service costs while improving the quality of goods and increasing the speed of service delivery.

4. ONLINE PERSPECTIVE

EC provides the capability of buying and selling products and information on the internet and other online services.

CLASSIFICATIONS OF E-COMMERCE APPLICATIONS

Electronic Commerce (e-Commerce) is a general concept covering any form of business transaction or information exchange executed using Information and Communication Technologies (ICTs). E-Commerce takes place between companies, between companies and their customers, or between companies and public administrations. Electronic Commerce includes electronic trading of goods, services and electronic material. E-Commerce systems include commercial transactions on the Internet but their scope is much wider than this; they can be classified by application type:

ELECTRONIC MARKETS:

The principle function of an electronic market is to facilitate the search for the required product or service. Airline booking systems are an example of an electronic market.

ELECTRONIC DATA INTERCHANGE (EDI):

Electronic Data Interchange (EDI) is the electronic exchange of business documents in a standard, computer processable, universally accepted format between trading partners. EDI is quite different from sending electronic mail, messages or sharing files through a network. In EDI, the computer application of both the sender and the receiver, referred to as Trading Partners (TPs) have to agree upon the format of the business document which is sent as a data file over electronic messaging services. The two key aspects of EDI that distinguish it from other forms of electronic communication, such as electronic mail, are:

1. The information transmitted is directly used by the recipient computer without the need for human intervention is rarely mentioned but often assumed that EDI refers to interchange between businesses. It involves two or more organization or parts of organization communicating business information with each other in a common agreed format.
2. The repeated keying of identical information in the traditional paper based business. Communication creates a number of problems that can be significantly reduced through the usage of EDI. These problems include: - • Increased time • Low accuracy • High labour charges • Increased uncertainty. To take full advantage of EDI's benefits, a company must computerize its basic business applications. Trading partners are individual organization that agrees to exchange EDI transactions. EDI cannot be undertaken unilaterally but requires the cooperation and active participation of trading partners. Trading partners normally consists of an organization's principal suppliers and wholesale customers. Since large retail stores transact business with a large number of suppliers they were among the early supporters of EDI. In the manufacturing sector, EDI has enabled the concept of Just-In-Time inventory to be implemented. JIT reduces inventory and operating capital requirements. EDI provides for the efficient transaction of recurrent trade exchanges between commercial organizations. EDI is widely used by, for example, large retail groups and vehicle assemblers when trading with their suppliers. for both business to- business and business to consumer transactions

TYPES OF E-COMMERCE

There are a number of different types of E-Commerce

- B2B - Business to Business
- B2C - Business to Consumer
- C2B - Consumer to Business
- B2E - Business to Employee
- C2C - Consumer to Consumer

Impact of E-commerce on Digital Economy and Trader effectively-no matter where they are located. When an employee sends an electronic mail form, the information travels along with the form. So one person can start the form, mail it to the next person, fill it in/ sign it, mail it to the next, and so on. This is known as message-enabled work-flow solutions. The main disadvantages of messaging are the new types of applications it enables which appear to be more complex, especially to traditional programmers and the jungle of standards it involves. Because of the lack of standards, there is often no interoperability between different messaging vendors leading to islands of messaging. Also, security, privacy, and confidentiality through data encryption and authentication techniques are important issues that need to be resolved for ensuring the legality of the message-based transactions themselves.

MIDDLEWARE SERVICES
Middleware is a relatively new concept that emerged only recently. Like so many other innovations, it came into being out of necessity. Users in the 1970s, when vendors, delivered homogeneous systems that

worked, didn't have a need for middleware & the conditions changed along with the hardware and the software the organizations couldn't cope: The tools were inadequate, the backlog was enormous, and the pressure was overwhelming. And, the users were dissatisfied. Something was needed to solve all the interface, translation, transformation, and interpretation problems that were driving application developers crazy. With the growth of networks, client-server technology, and all other forms of communicating between/among unlike platforms, the problems of getting all the pieces to work together grew from formidable to horrendous. As the cry for distributed computing spread, users demanded interaction between dissimilar systems, networks that permitted shared resources and applications that could be accessed by multiple software programs. In simple terms, middleware is the ultimate mediator between diverse software programs that enables them to talk to one another. Another reason for middleware is the computing shift from application centric to data centric.

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